

APPENDICES

Feedback from the Tamala Park Community Open Day **TPG Town Planning and Urban Design**

March 2009





Background

On Saturday 21 February 2009 from 10am until 3pm, a Community Open Day for the Tamala Park development was held at the Ocean Keys Shopping Centre in Clarkson. Two consultants from Creating Communities Australia and one planner from TPG Town Planning and Urban Design were there to answer questions from the public and to gain feedback about the Tamala Park development.

Approximately 52 members of the public came to have a look at the display, ask questions of the project team and give feedback.

The majority of people had no concerns or issues with the proposed Tamala Park development. They did, however, provide suggestions about what they would like to see in the development, what they perceived to be the most important issues in relation to the development and what sustainability issues should be considered for Tamala Park.

The questions

Of the 32 people who filled out the feedback forms, 17 listed the distance that they lived from Tamala Park. Of these:

- ▶ 47% lived within 1 km;
- ▶ 41% lived within 3km; and
- ▶ 12% lived more than 5kms from Tamala Park.

A series of five questions was asked on the feedback form.

Q1. What I like most about living in the area

The most common themes of why people liked living in the area were:

- ▶ The proximity to the ocean;
- ▶ The access to and closeness to the bush;
- ▶ It is new and convenient;
- ▶ Has a relaxed vibe; and
- ▶ A friendly community.

Other one off comments included the sand dunes, potential infrastructure, parks and open spaces, good facilities, close to things that we like to do, fresh air and the presence of the Carnaby cockatoos.



Q2. What I would most like to see in the Tamala Park development

The most common point noted by residents in the surrounding areas was the shortage of recreational facilities in the area and that they would like to see ovals, parks, a pool and other recreational facilities in the development.

Others said that a school was needed in the development and that there should be a provision for native wildlife and retaining or replanting native vegetation throughout the development.

Other one off comments included:

- ▶ Planning that will make the area outstanding;
- ▶ Spaces for young people (McDonald's and service station only places for young people to go to);
- ▶ Close to shops for groceries;
- ▶ Affordable housing;
- ▶ Golf course;
- ▶ Lake;
- ▶ More of the same re Somerly (Ocean Keys Boulevard);
- ▶ Larger shopping centre;
- ▶ Medical centre;
- ▶ Maintain access to station; and
- ▶ Prefer no development – no infrastructure in place to support it.

Q3. The most important issues to be considered for the Tamala Park development

The most important issues that were highlighted included:

- ▶ Safety and security;
- ▶ A balanced approach to the development;
- ▶ A balance of lifestyles and appropriate planning for the needs of all residents; and
- ▶ Tamala Park should be a complementary development to the surrounding areas.

Other one off important issues noted by those who completed the feedback included:

- ▶ Preserve the sand dunes;
- ▶ Swimming and recreations such as the Arena in Joondalup and Aquamotion in Wanneroo;
- ▶ Not too many houses;
- ▶ Larger plots for houses;
- ▶ Greensmart;



- ▶ Keeping a reserve for natural bushland;
- ▶ Facilities for population growth in area;
- ▶ Smart development – not just bulldoze and build;
- ▶ Impact of tip site (ie flies, smell);
- ▶ Enough reserve area for wildlife;
- ▶ Sustainability – reduce/minimise energy and water usage;
- ▶ Would like to keep/have dedicated 4WD tracks through to beach. Need to police it not ban completely; and
- ▶ Like to keep cockatoo habitat.

Q4. What sustainability initiatives (environment/social/economic) should be considered for the Tamala Park development?

The main sustainability initiatives that were mentioned included:

- ▶ The need for a Greensmart development;
- ▶ Retain native vegetation in the area;
- ▶ All new homes and businesses to be environmentally friendly;
- ▶ Onsite integrated plumbing for rain and grey water;
- ▶ Reduce and minimise energy and water usage in the development;
- ▶ Use a worm farm to recycle putrescent waste;
- ▶ Efficient public transport; and
- ▶ More parking at Clarkson train station.

Other one off comments included:

- ▶ Flexibility with types of trees allowed in streetscapes so more choice for residents;
- ▶ Planning that's aimed at family life; and
- ▶ Enough reserve area for wildlife.

Q5. Any other comments

Other comments that respondents noted included:

- ▶ At least you've asked us;
- ▶ Prefer no development on Mindarie side, low level residential on Clarkson side;



- ▶ Keep the environment as natural as possible;
- ▶ Keep bushland from Burns Beach to Mindarie for wildlife not housing;
- ▶ Pleased about the Bush Forever zone – there are still kangaroos in the area;
- ▶ Continued regular feedback to the community;
- ▶ Concerned about environmental/pollution issues living next to tip;
- ▶ 4WD Association are keen to keep natural environment, they are very supportive; and
- ▶ More in favour of urban infill – don't want land to be bulldozed and want land to sit there not being developed.

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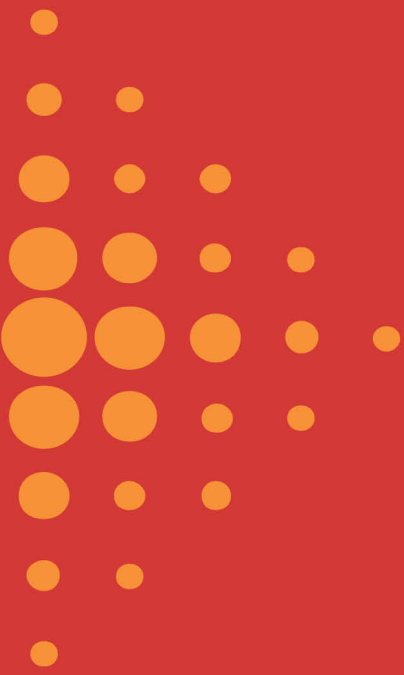
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Tamala Park
Community Development Plan
TPG Town Planning and Urban Design

April 2009



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Contents

Executive Summary	1
1. Introduction	3
1.1 About the Tamala Park Regional Council	3
1.2 Purpose	4
1.3 Objectives	4
1.4 Guiding Policies and Strategies	5
1.5 Supporting Documents	5
2. Local Context	6
2.1 About the Area	6
2.2 History and Heritage	7
2.2.1 Aboriginal Sites	7
2.2.2 Local Aboriginal Involvement	7
2.3 Regional Demographic Overview	8
2.3.1 People	8
2.3.2 Economy	9
2.3.3 Society	10
2.4 Community and Stakeholder Engagement	11
2.4.1 Engagement Process	11
2.4.2 Key Themes	11
2.5 Values and Aspirations	12
3. Structure Planning	13
3.1 The Local Structure Plan	13
4. Social Analysis	15
4.1 Analysis of the Local Structure Plan	15
4.2 Demographic Projections	16
4.3 Implications for Community Development	16
5. Community Development Approach	18
6. Facilities and Infrastructure Needs Analysis	20
7. Regeneration of Tamala Park	22
8. Indicative Community Development Activation Plan	24
9. Monitoring and Evaluation	30
Appendix A – Guiding Policies and Strategies	31
Appendix B – Stakeholder Consultation List	32
Appendix C – Examples of art made from recycled materials	34



Executive Summary

In any economic climate a large parcel of undeveloped land located well short of the urban fringe offers a significant opportunity. Located within the City of Wanneroo, south of Clarkson and Mindarie, close to both the coast and the bush Tamala Park is just such a place. As landowner, the Tamala Park Regional Council (TPRC) seeks to develop this land as home for approximately 6,000 residents and, in so doing, achieve best practice in urban design and community building.

The aim of this Community Development Plan (CDP) is to establish a framework for the growth of a sustainable and vibrant community at Tamala Park, ensuring the long-term health and wellbeing of its residents. The City of Wanneroo's Smart Growth Strategy highlights the "importance of developing communities not simply housing developments" (p.5 Smart Growth Strategy). Investment in community development at Tamala Park will enable the TPRC to epitomise this principle, building a robust and proud community that is far more than another housing development in Perth's long northern corridor.

This CDP arises from community and stakeholder consultations, a comprehensive community audit and social and demographic research. It identifies optimal community infrastructure and clarifies requirements for a first-rate array of social facilities, services and programs giving full consideration to both opportunities and challenges. The particular strategies to realise the full potential for Tamala Park are focused on connecting people to the outstanding bush and coastal environment, connecting the residents to each other and to the diverse communities surrounding the estate and addressing some particular needs of youth in the area.

These strategies include involvement of new residents in environmental care for the area through partnerships between community groups, schools and non government organisations. Initiatives that support engagement in existing community groups and sporting clubs as well as the development of new groups that enable the community to support one another and community events that bring people together are also key aims of the CDP. The establishment of a Tamala Park Residents' Association will aid residents to be active in the management of their community affairs and to collaborate in the ongoing development of the area that will continue after the departure of the developer. A proposed estate transit system will enhance the possibilities of connection within the estate and to key destinations such as the train station and Ocean Keys Shopping Centre.

Significantly the CDP outlines the potential to address any negative perceptions connected with the association of the Tamala Park name with a major waste disposal facility established following acquisition of the land by the TPRC in 1981. Rather than ignore the past, it can be celebrated as a community and environmental asset. In an era when concepts of waste management are linked with those of innovation, recycling and environmental responsibility, this aspect of Tamala Park's heritage offers exciting prospects through a range of initiatives that celebrate the themes of regeneration and renewal – not only on a neighbourhood level but also for residents through lifestyles patterned by proximity to the coast and the extensive bushland of the coastal conservation reserve. Proposed initiatives include an annual festival showcasing artistic and scientific achievements in recycling and innovation, artist-in-residence programs, organic gardening and healthy lifestyle activities.

A Community Facilities Plan outlines the specific community facility requirements needed within the development site, which while not completely alleviating the shortfall will contribute to the district



requirements for more recreational facilities. A secure walking, cycling and skate path and greenway weaving through the whole estate, with features such as interactive sculpture and links to a youth oriented precinct to the school and recreational facilities, is a potential feature of the development.

Strategies outlined in the CDP hold the key to the success of the Tamala Park development as a highly successful land development, building on the locality's natural assets and providing a platform for community aspiration. It accords with the TPRC's vision for the estate and provides a practical guide to the best outcomes for all.



1. Introduction

The Tamala Park development area is located 35 kilometres north-west of the Perth Central Business District and approximately six kilometres north-west of the Joondalup Regional Centre, within the City of Wanneroo. The site occupies an area that is approximately 180 hectares in size. It is bounded by the residential areas of Mindarie and Clarkson to the north, a large Bush Forever site to the west and southwest, Burns Beach and the Tamala Park refuse site to the south, and Kinross and the future Mitchell Freeway alignment to the east. Tamala Park is anticipated to accommodate approximately 6,000 people at completion.

This CDP provides an implementable framework for community development in Tamala Park. It will also assist the development to meet the City of Wanneroo's Smart Growth development requirements.

1.1 About the Tamala Park Regional Council

The Tamala Park development area is owned by the Tamala Park Regional Council (TPRC) which is a collective group of seven local governments: City of Stirling, City of Wanneroo, City of Joondalup, City of Perth, Town of Victoria Park, Town of Vincent and Town of Cambridge. The TPRC vision is to create a development that will:

- ▶ Incorporate environmental responsibility;
- ▶ Enable effective community development and wellbeing;
- ▶ Foster local economic development and employment opportunities;
- ▶ Enhance transport (including public transport) opportunities;
- ▶ Facilitate efficient energy use and production;
- ▶ Minimise waste and water consumption;
- ▶ Provide healthy profits for its landowners, and
- ▶ Produce a quality development demonstrating the best urban design and development practice.



1.2 Purpose

The Tamala Park CDP details the social facilities, services and programs to be provided with the estate, as well as community infrastructure provision. Specific areas addressed in the plan include:

- ▶ The social and economic environments surrounding the Tamala Park development area;
- ▶ Relevant social opportunities and constraints associated with the development and how they will be addressed;
- ▶ Strategies and indicative timeframe for the provision of community development within the Tamala Park development;
- ▶ Potential partnership opportunities; and
- ▶ A Community Facilities Provision Strategy (see separate document).

1.3 Objectives

The community development objectives for the Tamala Park development are:

- ▶ To create an attractive, desirable estate with a strong sense of place and local identity where residents want to live, work and relax;
- ▶ To establish local facilities and services to meet the initial and ongoing needs of the Tamala Park community;
- ▶ To support provision of district facilities and services;
- ▶ To facilitate sustainable community development initiatives that establish an active, cohesive and integrated community with strong interaction with the environment; and
- ▶ To integrate Tamala Park into the established residential development areas of Mindarie, Clarkson, Kinross and Burns Beach.



1.4 Guiding Policies and Strategies

The Tamala Park CDP has been prepared after detailed review and consideration of the following available guidelines and literature:

City of Wanneroo

- ▶ Smart Growth Strategy, City of Wanneroo, 2005.

Western Australian State Government

- ▶ Liveable Neighbourhoods, Western Australian Planning Commission, 2007.

An overview of these policies and strategies is available in Appendix A.

1.5 Supporting Documents

The following documents support this CDP:

- ▶ **Tamala Park Community Audit, Creating Communities Australia, October 2008.** This document provides a snapshot of the existing demographics within the area and existing facilities and services.
- ▶ **Tamala Park Communication Engagement Strategy, Creating Communities Australia, October 2008.** This document outlines a proposed methodology that can achieve community engagement in the master planning process, facilitate discussion and initiate partnerships.



2. Local Context

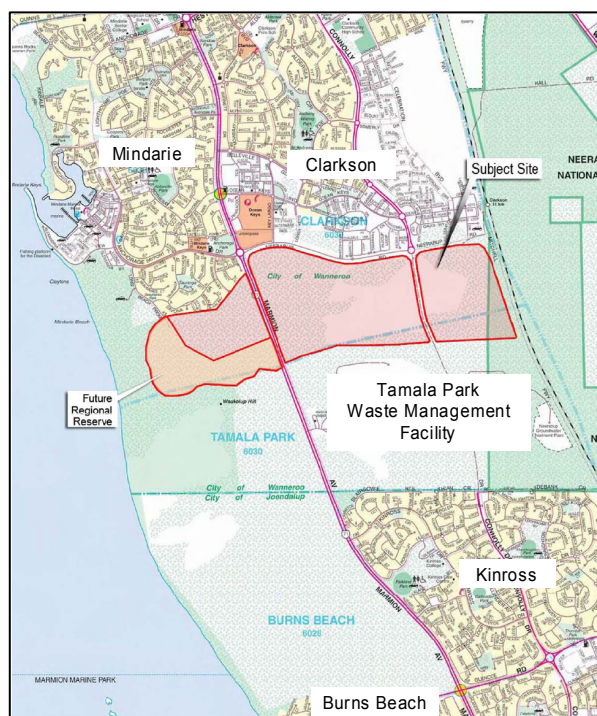
2.1 About the Area

The Tamala Park development represents a unique opportunity. It is one of the last undeveloped landholdings within Perth's established north-west corridor and is the largest undeveloped land parcel in the corridor south of Alkimos. This is one of the last opportunities to meet the demand for future residential development.

The land was acquired in 1981 by seven local governments, collectively known as the Tamala Park Regional Council (TPRC). It was to be used partially for a refuse landfill and partially as an urban development and is also a joint landholding of 432 hectares of land, with 180 hectares available for development by the TPRC. The remainder has been transferred to the Western Australian Planning Commission (WAPC) for incorporation into the coastal conservation reserve west of Marmion Avenue, between Burns Beach and Mindarie Keys. An area of 151 hectares is also currently being leased to the Mindarie Regional Council (MRC) for operation of a waste management facility until 2032. The Tamala Park development site is located 35 kilometres north-west of the Perth Central Business District and approximately six kilometres north-west of the Joondalup Regional Centre, within the City of Wanneroo. The site occupies an area that is intersected by Marmion Avenue and Connolly Drive. The first stage is located immediately adjacent to Mindarie with Marmion Avenue to the east, Burns Beach to the south and the Indian Ocean to the west. The second stage borders Clarkson to the north with Marmion Avenue to the west.

Some physical aspects that enhance the Tamala Park development area include:

- ▶ **Proximity to the established residential areas of Mindarie and Clarkson.** There are excellent opportunities to integrate Tamala Park into the surrounding established residential areas.
- ▶ **Proximity to major centres.** Tamala Park is located directly south of Clarkson District Centre and six kilometres north-west of Joondalup Regional Centre.
- ▶ **Proximity to established schools.** Future residents of Tamala Park will have immediate access to the existing public and private schools established in the area.
- ▶ **Proximity to the coastline.** Close proximity to the coast is an important factor for a lot of existing residents who have moved to the area.
- ▶ **Proximity to Clarkson train station.** The northern tip of the new development is very close to the station and offers the opportunity for high density development.





2.2 History and Heritage

Australian Interaction Consultants (AIC) conducted the Aboriginal consultation for the Tamala Park site. The firm compiled a desktop study of the area, as well as conducting fieldwork and onsite consultation with relevant parties.

Historically, the area would have presented a rich variety of food and other resources for Aboriginal people and was used by both Aborigines and Europeans for hunting game due to the original abundance of fauna in the area. It would also have been an important site for fresh water.

The database of the Department of Indigenous Affairs (DIA) indicates that there are six previously recorded Aboriginal sites in the vicinity of the proposed development area. None of the previously recorded Aboriginal sites are within the proposed development area. However, their presence indicates that Aboriginal people utilised the surrounding coastal plains for traditional purposes.

2.2.1 Aboriginal Sites

AIC identified Aboriginal sites in the vicinity of the development site; however, no sites were documented within the boundaries of the current proposed development site. Previous reports conducted over the past decades confirm this.

2.2.2 Local Aboriginal Involvement

AIC identified and consulted with representatives from the Combined Swan River and Swan Coastal Plains Native Title Claimant Group, the Bibbulmun and Independent Aboriginal Environment Group (IAEG) and the Ballaruk Native Title Claimant representatives. AIC noted that the IAEG, Ballaruk and Bibbulmun representatives want to be involved in an ongoing capacity as there was concern that there were possibly graves, scarred trees and bush food in the area. Involvement with signage and artwork was also flagged.



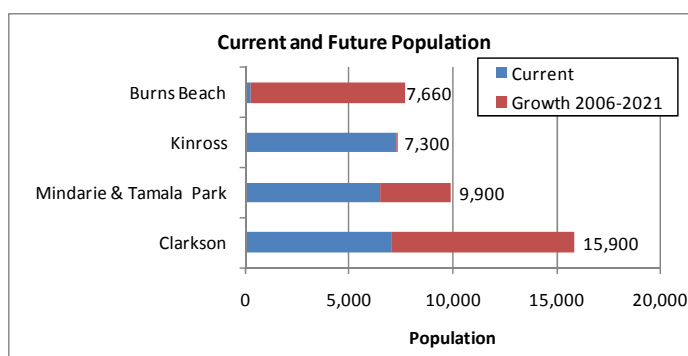
2.3 Regional Demographic Overview

The Tamala Park development area forms part of the City of Wanneroo's northern coastal corridor. Specifically, the Tamala Park development area is surrounded by the established suburbs of Clarkson, Mindarie, Kinross and Burns Beach. This section provides an overview of the current and forecast demographics of Tamala Park and surrounding suburbs.

2.3.1 People

Following are current population characteristics of the Tamala Park region¹.

- **Population:** A total population of 21,044 people currently live in this area. There is a relatively even spread of residents in Kinross, Mindarie and Clarkson, with a minimal number of residents living in Burns Beach and none in Tamala Park.



- **Age structure:** A high proportion of younger families and young adults live in the area. However, Mindarie attracts a proportionally older population compared to Kinross and Clarkson, with median ages being 36, 32 and 28 respectively.
- **Households:** There are a high proportion of family households in the region, the majority of which have children. Specific differences include Clarkson has a greater proportion of single parent families and lone person households while Mindarie has a higher proportion of couples without children.
- **Education:** Almost half of all residents attending an education institution are at primary school, with a further quarter attending high school. The remaining proportion are attending facilities such as a technical college, university or other further education institutions.
- **Income:** Households in Mindarie earn a higher weekly income compared to households in Kinross and Clarkson, with households in Clarkson earning a lower weekly income than households in Kinross.
- **Dwellings and Tenure:** The majority of dwellings are separate houses, with some medium and high density dwellings along the coast in Mindarie. Most householders are purchasing or own their property; however, Clarkson has a high proportion of rentals, including 10% public rental properties.

¹ This includes the suburbs of Mindarie, Clarkson, Kinross, Burns Beach and Tamala Park



Future likely population characteristics of the Tamala Park region include:

- ▶ **Population:** Forecast to increase by 90% over the next 15 years to 40,000 people in 2021², with the bulk of the population growth occurring in Tamala Park, Mindarie, Clarkson and Burns Beach.
- ▶ **Age structure:** Expected to attract a high proportion of families with children of all ages and some without children as well as young adults to the region.
- ▶ **Households:** Expected to attract family households and some lone person households.
- ▶ **Education:** With the attraction of families with children the demand for primary and secondary school facilities will increase.
- ▶ **Income:** The median weekly income is likely to remain within the similar ranges currently existing in the region.
- ▶ **Dwellings and Tenure:** The majority of new dwellings are likely to be separate houses with a high proportion of owner occupiers who are purchasing their house.

2.3.2 Economy

Current economic characteristics of the Tamala Park region include:

- ▶ **Labour force:** 73.2% of residents aged over 15 years are in the labour force. Kinross has the highest level of participation at 76%, while Mindarie (72.5%) and Clarkson (71%) have a relatively similar participation rate.
- ▶ **Employment status:** Approximately two-thirds of residents in the labour force are employed on a full-time basis. Clarkson has a slightly higher level of unemployment compared to Kinross and Mindarie.
- ▶ **Occupations:** Mindarie and Kinross have a higher proportion of white collar workers in comparison to Clarkson, which has a higher proportion of blue collar workers.
- ▶ **Industries of employment:** The main industries of employment in the region are retail, construction, health care, social assistance and manufacturing.

Future likely economic characteristics of the Tamala Park region include:

- ▶ **Labour force:** It is anticipated the level of participation in the labour force will remain at approximately 70%-75%.
- ▶ **Employment status:** The ratio of employed to unemployed residents is likely to remain the same.
- ▶ **Occupations:** It is expected new residential areas are likely to attract a greater proportion of white collar workers compared to blue collar workers.
- ▶ **Industries of employment:** The main industries of employment are expected to remain the same as listed currently (i.e. retail, construction, health care, social assistance and manufacturing).

² Source: City of Wanneroo, Population & Household Forecasts 2008 and Western Australian Planning Commission 2005



2.3.3 Society

Current social characteristics of the Tamala Park region include:

- ▶ **Ethnicity:** Just over half of all residents were born in Australia and there are a high proportion of residents who were born in the United Kingdom. There are a low proportion of Indigenous residents and the majority of residents speak English at home.
- ▶ **Cost of living:** The mortgage and rental payments in Mindarie are higher than both Kinross and Clarkson; however, the average income is also higher, therefore households in Mindarie are approximately \$70-\$100 better off per week compared to Kinross and Clarkson households.
- ▶ **Transport patterns:** Approximately three-quarters of all householders own either one or two vehicles, while the vast majority of residents use a private vehicle to travel to work.

Future likely social characteristics of the Tamala Park region include:

- ▶ **Ethnicity:** The majority of residents in the new development area will be Australian born; however, they will also attract a high proportion of residents who were born in the United Kingdom.
- ▶ **Cost of living:** Expected to be within a similar range to the current cost of living.
- ▶ **Transport patterns:** It is expected that the majority of households will own between one and two motor vehicles and these will be their main form of transport. However, increased linkages to public transport will hopefully reduce this dependency.



2.4 Community and Stakeholder Engagement

2.4.1 Engagement Process

A series of 15 individual stakeholder consultation meetings were held, as well as a group forum that was attended by a number of state and local government agencies. A group briefing of the Quinns Rocks Environmental Group was also conducted. The purpose of these stakeholder consultation meetings was to gain an understanding of local assets and opportunities for community development. Those interviewed included school principals, government service providers, and church and community leaders. The consultation was based around questions relating to the social aspects of the area, as well as the current and required provision of facilities.

A People and Places Working Group (PPWG) was also initiated to provide input into both the structure planning process and the Community Development Plan. General community input was also sought through a Community Open Day held at the Ocean Keys Shopping Centre.

A Tamala Park development community engagement website (www.tamalapark.com.au) was established as an information point on the development, this site also provided the opportunity for community input.

The CDP reflects the ideas and concerns of those listed above and the proposed approach has received in principle support from the PPWG.

A list of all stakeholders involved in this consultation is detailed in Appendix B.

2.4.2 Key Themes

The community and stakeholder engagement has identified the following five key themes.

- ▶ **Coastal lifestyle and environmental appreciation** – appreciation of the proximity of the coast and the bush.
- ▶ **Regeneration and recreation** – opportunities to relax and enjoy the local area.
- ▶ **Access and connectivity** – ease of access to recreational opportunities, essential services and employment opportunities.
- ▶ **Population diversity** – the need to cater for a diverse demographic.
- ▶ **Youth resources** – opportunities for constructive youth engagement and interaction.

These themes provide direction for strategies to maximise opportunities for residents to interact with each other on an informal basis and through organised activities. The consultation indicates that connection to the environment as well as to the social and economic resources both within and outside Tamala Park will be critical to the development's success. The needs and opportunities identified in this consultation have been incorporated into the Indicative Community Development Activation Plan section of this CDP.



2.5 Values and Aspirations

The following values and aspirations were identified through the consultation.

Values	Aspirations
<ul style="list-style-type: none">▶ Access to coast▶ Affordability▶ Newness, fresh beginning▶ Good schools▶ Good lifestyle▶ Diversity of age, ethnic backgrounds▶ Accessibility▶ Social support▶ Environmental appreciation	<ul style="list-style-type: none">▶ Access and connection to local facilities and services▶ Activities for youth▶ Places for youth▶ Usable open spaces▶ Natural areas▶ Connected community▶ Good access to local work and recreation▶ Environmental care and environmentally responsible lifestyles



3. Structure Planning

3.1 The Local Structure Plan

The Tamala Park Local Structure Plan, prepared by TPG Town Planning and Urban Design on behalf of the Tamala Park Regional Council (TPRC), has been prepared with a view to achieving objectives identified by TPRC in keeping with the City of Wanneroo's Smart Growth Strategy.

Key aspects and goals shaping the design and content of the Structure Plan include:

- ▶ Implementing transit-oriented development that complements the existing train station and the provision of effective transport choices to reduce car dependency;
- ▶ 'Liveable Neighbourhood' principles with respect to lot layout, the design of urban neighbourhoods and road networks;
- ▶ A greater range in dwelling typologies to accommodate a range of lifestyles;
- ▶ Providing opportunities for inter-generational housing;
- ▶ Ensuring an environmentally sensitive and responsive development that enhances biodiversity; and
- ▶ Providing for the emerging business needs of the region, including home and local employment opportunities.

The key elements of the Structure Plan respond to the goals of the TPRC and the City of Wanneroo's Smart Growth Strategy and include:

- ▶ Between 1,800 and 2,200 residential lots at a range of low to high densities (R20 to R80);
- ▶ Pockets of medium and higher density residential development opportunities, including attached housing and apartments distributed throughout the Structure Plan area;
- ▶ A concentration of activity, including a government primary school, community facilities and local retailing needs, having an appropriate distribution and creating community hubs;
- ▶ A mixed-use neighbourhood shopping and business precinct providing opportunity for local employment and having strong connectivity to both the train station and Clarkson District Centre;
- ▶ Community facilities located adjacent to the local and neighbourhood shopping precincts;
- ▶ The location of a business zone adjacent to Neerabup Road and opposite the Clarkson District Centre, in addition to medium density residential development opportunity to provide for the development of an activity corridor;
- ▶ In the order of between 15 and 20% public open space provided for active and passive recreation purposes, including district active open space in conjunction with the future primary school;
- ▶ Secure greenway extending through the entire length of the estate;



- ▶ Retention of existing remnant vegetation and the establishment of an ecological corridor extending from Neerabup National Park to the coast;
- ▶ Protection of sites of Aboriginal heritage significance;
- ▶ An integrated transport network, including pedestrian and cycling opportunities;
- ▶ Infrastructure and servicing corridors; and
- ▶ The potential for additional future public transport services being funded for within the locality.

The proposed form of urban development is in keeping with the intent of strategies, including Network City (2004), the State Planning Policy 3 – Urban Growth and Settlement and the North West Corridor District Structure Plan (1994). The Structure Plan provides a high level of accessibility for residents to jobs, retailing and local community facilities and aims to increase the level of employment self-sufficiency in the north-west corridor.



4. Social Analysis

The philosophy driving this CDP is that places do not automatically transform into functioning communities unless both the urban planning and social planning aspects of projects are developed in unison. Well-planned neighbourhoods provide the essential raw materials to establish a community; however, the planning of robust communities also requires a comprehensive sociological response.

This section analyses the social viability of the Tamala Park area, including an analysis of the Local Structure Plan and local population projections of Tamala Park. From this analysis implications for community development have been identified and are reflected within the Indicative Community Development Activation Plan.

4.1 Analysis of the Local Structure Plan

The Local Structure Plan (LSP) will deliver a range of community amenities in the Tamala Park area and provide a foundation for the building of the future community. The design of the LSP provides the essential physical elements to support a robust community and includes:

- ▶ Greenway recreational link throughout the estate that encourages healthy physical activity and social connection;
- ▶ Links to the coastal and bushland environments to encourage appreciation of and interaction with natural environment;
- ▶ Transit Oriented Development around Clarkson train station that provides easy access to employment sources;
- ▶ Mix of housing types and density to encourage population diversity;
- ▶ Estate transit system that links with wider public transport networks to enhance regional connectivity;
- ▶ Shared use education and community facilities for general community use and recreation options;
- ▶ Linked school, potential youth precinct, recreational and commercial facilities to provide a range of youth activity options;
- ▶ Optical fibre and direct current technology that will make security cameras on walkways and community intranet possible to enhance community safety;
- ▶ Parks located close to commercial and residential facilities that offer opportunities for passive surveillance and security;
- ▶ Acknowledgement of Indigenous heritage; and
- ▶ Traffic calming and modification of major roads to improve access to district facilities and services.



4.2 Demographic Projections

Using the maximum number of dwellings forecast in Tamala Park, the forecast population at full development is a maximum of 6,160 people.

	Dwelling Range	Persons/Dwelling	Population Range
Tamala Park Development Area	1,800 – 2,200 ³	2.8 ⁴	5,040 – 6,160

The Tamala Park development is likely to attract a range of people, but will be particularly attractive for families with children. Therefore, over the next ten years the following demographic characteristics may be expected in Tamala Park:

- ▶ A high proportion of family households with children of all ages and some without children;
- ▶ Well educated households earning an above average household income per week;
- ▶ A predominance of single dwellings;
- ▶ High percentage of internet access at home;
- ▶ A high proportion of white collar workers and approximately one third blue collar workers;
- ▶ Key industries of employment: retail, construction, manufacturing, health care and social assistance;
- ▶ Approximately half of all residents will be born in Australia, with a low Indigenous population;
- ▶ The area will attract residents born in England, Scotland, South Africa and New Zealand; and
- ▶ Most households will own two or more vehicles and these will be their main form of transport, however, there is likely to be good access to public transport.

4.3 Implications for Community Development

Social assessment of the Structure Plan and projected demographics for Tamala Park suggest the following implications for community development:

- ▶ Facilities, services and programs for young families and youth are likely to be required. There is a higher than average youth population in the surrounding suburbs of Clarkson, Mindarie and Kinross;
- ▶ The range of lot sizes and housing types will attract a diverse community. Community programming will need to cater for this diversity;

³ Please note these figures were correct at the time of writing this report, however they may be subject to review at a later date

⁴ Sourced from City of Wanneroo Population and Household Forecasts for Mindarie/Tamala Park 2011, id Consulting, 2006



- ▶ Access to good educational facilities in the early stages of development will be required, especially primary and high schools, to cater for the higher than average age demographics in these age groups;
- ▶ Access to childcare facilities will be required to support young families who move to the area;
- ▶ Connectivity through the development and to surrounding suburbs and to the Clarkson train station is required, so those who do not rely on cars are not limited in their social interactions as a result of inadequate public transport;
- ▶ Ability for households to connect to the internet at home;
- ▶ Access to the ocean could be encouraged through community art projects and other means to;
- ▶ Indigenous involvement in artwork and signage in the area would provide a link to the Indigenous heritage in the area;
- ▶ The geographical barriers of Marmion Avenue and Connolly Drive will need to be addressed to bring the community together;
- ▶ The integration of new incoming residents with inhabitants in the surrounding areas will be necessary;
- ▶ Local social and economic activities are needed to activate the local community and economy in Tamala Park;
- ▶ Activation of bushland and other open space through programming will facilitate use of the resources;
- ▶ Strong links between the residents and their environment should be a feature of the community development;
- ▶ A civic space that can become a community hub will be important in establishing a sense of community and connection; and
- ▶ The waste management history of the area provides an opportunity for initiatives around the theme of regeneration, recycling and state of the art technology for environmentally responsible lifestyles.



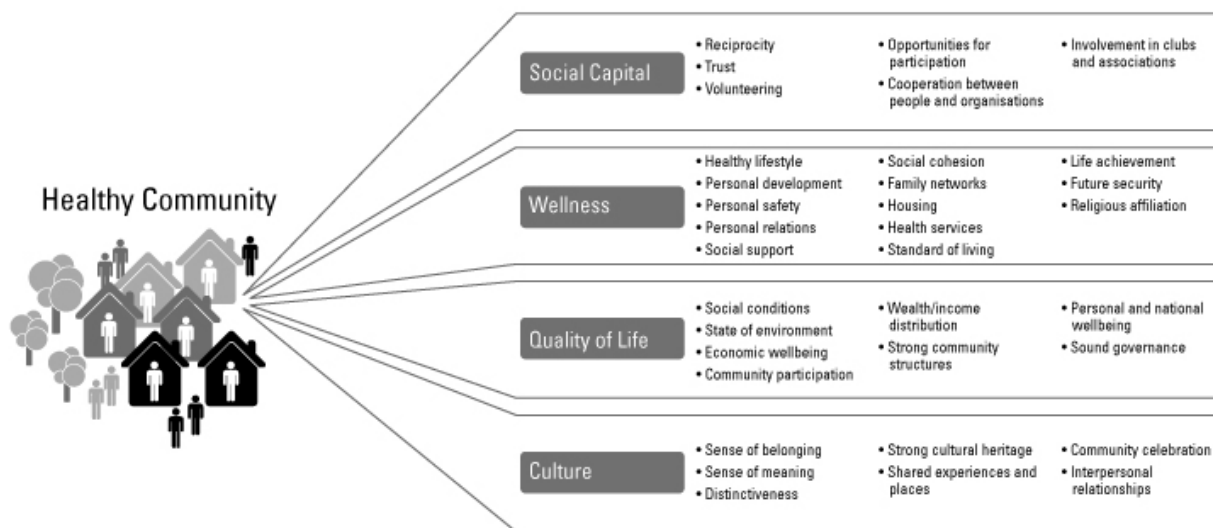
5. Community Development Approach

The community development and social planning for Tamala Park proposes strategies based on the results of:

- ▶ Consideration of the strengths and possibilities of the area;
- ▶ The values and aspirations of those living in the surrounding areas and those who are responsible for service delivery in the district;
- ▶ The projected demographic profile, and
- ▶ The opportunities offered by the structure plan.

These proposed strategies have also been reviewed through, CCA's Sociology of Community (Healthy Community, Figure 1), Creating Communities Australia's (CCA) Intentional Communities Matrix (Figure 2) and the City of Wanneroo's Smart Growth checklist to ensure holistic and thorough planning that incorporates all the elements for a sustainable quality of life and encourages personal and community growth. It also develops the social capital necessary to form the basis for economic development.

Figure 1: Sociology of community



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Figure 2: Intentional Communities Matrix

Ourselfs	Our community	Our endeavours	Our place
Individual wellness (physical, mental, spiritual)	Cultural heritage	Diverse industry	Safety and security
Personal development	Collective identity	Competitive advantage	Functional planning
Self-determination	Ownership	Innovation and entrepreneurship	Aesthetic attributes
Access and amenity	Cooperative spirit	Nexus	Civic attractors
Personal worth	Civic creativity	Growth and renewal	Respite spaces
	Community giving	Sustaining structures	
	Tolerance/honesty/trust		
	Group cohesiveness		

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Through the social analysis and community engagement several strong themes have emerged as the basis for social planning and community development.

Theme	Description
1. An involved community: connection to each other.	This looks at ways the residents can connect and interact frequently with each other to develop the strong relationships of trust that are needed for social capital.
2. A place to grow up: children and young people.	While all life stages need to be catered for, the district has a large child and youth population that is currently underserved. Similar demographic characteristics are anticipated for Tamala Park; therefore special focussed initiatives for this cohort are a vital part of the Community Development Plan.
3. Love the land, love the coast: environmental care and enjoyment.	A strong focus of both the Community Development Plan and the Structure Plan is enabling the community to remain strongly linked to the bushland and the high quality beach in the area. A feature of the development will be the strong emphasis on an environmentally responsible lifestyle and state of the art technology to support this.
4. The diversity connection: connection to the wider region.	As an urban infill development there is already a diverse range of developed areas surrounding Tamala Park. Several major roads intersect Tamala Park from these areas and strategies to connect residents to the people, facilities and services of the larger district will be crucial to the success of the community.
5. Regeneration and retreat: new life and recreation.	This theme highlights the history of the site as a waste disposal facility and also on the opportunities to enjoy the recreational opportunities of the coast and bush. This theme is central to the sense of identity for Tamala Park and is outlined in more detail in the Indicative Community Development Activation Plan.

Strategies for bringing these themes to life have been organised into implementation stages. It is envisioned that implementation of these plans will be through a range of partnerships formed specifically for that purpose. These partnerships will include the involvement of agencies from all levels of government, not for profit organisations, commercial companies and community groups.



6. Facilities and Infrastructure Needs Analysis

The provision of well planned community and economic infrastructure is an essential element of a sustainable and healthy community. The preliminary community facilities strategy for the Tamala Park development outlines the local community facilities required within the development site, as well as requirements for district level facilities to service a broader catchment.

The strategy is based on information researched for the Tamala Park Community Audit. The catchment area used for both the audit and the facilities strategy includes the suburbs of Burns Beach, Kinross, Mindarie, Quinns Rocks and Merriwa. The audit included a demographic profile of these suburbs and an inventory of existing community facilities, providing significant insight into the range of facilities currently provided and what is likely to be required in the future.

Other research methods employed to inform the facilities strategy include:

- ▶ A stakeholder workshop with City of Wanneroo staff and relevant state government agencies;
- ▶ Fifteen consultation meetings with schools, service providers, key community groups and other stakeholders; and
- ▶ A review of facility provision standards.

The research provides a clear indication of the future needs for both local and district level facilities. Of particular importance is access to recreation facilities, community meeting and activity spaces, and areas designed to engage young people.

Local community facilities recommended for the Tamala Park development include:

- ▶ A public primary school;
- ▶ Shared-use of the primary school oval and hardcourts;
- ▶ A community pavilion co-located with the primary school oval;
- ▶ Local active open space, incorporating a senior oval and passive space;
- ▶ A multipurpose community facility located on the local active open space;
- ▶ A childcare centre;
- ▶ Walking, cycle and skate paths; and
- ▶ A youth space.



An important feature of the plan is the incorporation of facilities with a specific emphasis on youth. A skate track is proposed as part of a linear park that passes through the middle of the site. The park links the primary school site, sporting ovals and a proposed youth space. The track will provide local youth with a physical activity option, as well as a safe local transport route. It will incorporate obstacles and challenge elements along the track and will be integrated with walking and cycle paths.

The research identifies a lack of local community facilities in the surrounding suburbs, particularly community centres/halls, active reserves and sporting clubrooms, primary schools and childcare centres. The provision of these facilities is not the responsibility of the developers of Tamala Park. However, if these needs are not addressed the demand on proposed local facilities within Tamala Park will be exacerbated.

In relation to the provision of district level facilities, the research supports:

- ▶ A district recreation centre with two indoor sport courts, a fitness gymnasium, a multipurpose activity room and meeting rooms;
- ▶ Two district active open spaces with four to six senior sporting fields in each;
- ▶ An infant health clinic; and
- ▶ A youth centre.

The need for these district level facilities already exists and the Tamala Park project will increase the demand.

The preliminary facilities strategy provides the foundation for further detailed community facility planning so as to respond to the changing facility needs of the community in and around the Tamala Park development. Future planning should include collaboration between the Tamala Park Regional Council, the City of Wanneroo and to a lesser extent the City of Joondalup. This is required in order to advance detailed concept planning, a feasibility analysis of proposed facilities, a financial plan and a facility provision timetable; culminating in a developer contributions plan.

Please see the separate document for the full Preliminary Community Facilities Strategy.

7. Regeneration of Tamala Park

While there are many exciting aspects to the Tamala Park development one potent idea can help define the character of an area, providing a framework to support many community initiatives. A distinctive theme has the power to lift an area beyond risk of being a replica of those around it. It helps give community and economic development initiatives cohesion, effectiveness and excitement.

At Tamala Park there is a golden opportunity to design a range of activities around the encompassing theme of “regeneration.” The concept accords with the desire of the TPRC to develop Tamala Park as an example of environmental excellence and to incorporate the latest technology in waste reduction, environmentally responsible living and recycling. The concept of new life and regeneration was inherent in TPG’s initial proposal for the project and consultations and the community planning process have developed the idea further.

Although Tamala Park is a name currently linked with a waste disposal facility, an opportunity exists to reframe thinking about the area. In the 21st century it is increasingly relevant to consider waste management issues in terms of creativity, innovation and environmental responsibility, as well as in the context of sustainable lifestyles. The waste facility can therefore be seen in a positive light as part of the “heritage” of the area – something the community can develop. With its coastal location and the Bush Forever site offering space for personal retreat and inner regeneration or recreation, Tamala Park is ideally positioned to host a range of initiatives that celebrate regeneration or new life. Some possible “Regeneration Tamala Park” initiatives – which can be added to as the area develops and momentum increases – are:

- ▶ Hosting an annual “ReGen Festival”;
- ▶ Hosting an art competition and exhibition using recycled materials;
- ▶ Establishing a “library” of recycled materials for art supplies and children’s activities;
- ▶ Initiating an annual artist-in-residence program (exhibitions, community workshops and demonstrations using recycled materials);
- ▶ Hosting an expo of new innovations in environmentally responsible lifestyles and waste recycling;
- ▶ Holding community swap meets;
- ▶ Running organic gardening lessons;
- ▶ Holding monthly organic food markets, cooking classes and tastings;
- ▶ Community events to connect to the reinvigorating benefits of the natural environment;
- ▶ Developing further school links with the graphic artist currently based at the Tamala Park waste facility;
- ▶ Designing and constructing estate playground equipment from recycled materials;
- ▶ Initiating an innovation award and ceremony for waste management and recycling; and
- ▶ Hosting an expo of scientific advances in waste management, environmentally sustainable lifestyles etc.

Such activities deliver many benefits, including a sense of wellbeing, to individuals. More importantly they bind the community together through shared interests, involvements and commitments. They can span and sometimes unite the spheres of scientific innovation and creativity, while also developing social capital through a coming together of neighbours to continually renew relationships within the community. This would help generate pride in the area – an attachment to place and a sense of passion, fun and community spirit.

Examples of art made out of recycled materials can be seen in Appendix C.

DRAFT



8. Indicative Community Development Activation Plan

This plan outlines the strategies for implementing a five year Community Development Plan with indicative optimal timing, assuming the estate is developed within the anticipated timeframe. Timing and partnership arrangements would be negotiated at the time of development. The list of potential partners is indicative only and is not exhaustive.

As it is uncertain as to when development will commence no specific dates have been listed.

Development Aims	Strategy/Initiative	Potential Partners*	Indicative Timeframe for Commencement Years 1- 5+ of Development.	Year 1	Year 2	Year 3	Year 4	Year 5
Theme 1: An Involved Community: Connection to Each Other								
Opportunities to meet and develop trusting relationships	Welcome events for new residents	TP developers	Year 1	√	√	√	√	√
	Welcome kits with community information for new residents	TP developers	Year 1	√	√	√	√	√
	Develop a civic/community open space for community events such as outdoor movie events, concerts, markets etc	TP developers, CoW	Year 1	√				
Connect new residents	Annual program of community events	TP developers, CoW, local businesses	Year 3			√	√	√
	Annual street parties, commencing with precinct "Slab" parties during construction phase	TP developers	Year 1	√	√	√	√	√
	Early establishment of community facilities – possible use of future commercial space or school	DET, COW	Year 1	√				
	Co location of community and education facilities and services	TP developers, DET, CoW	Year 1	√				



Development Aims	Strategy/Initiative	Potential Partners*	Indicative Timeframe for Commencement Years 1- 5+ of Development.	Year 1	Year 2	Year 3	Year 4	Year 5
	Establish community sponsorship program	TP developers	Year 1	√	√	√	√	√
	Community swap meets	Local service club, local church	Year 3			√	√	√
	Interpretive signage indicating local Aboriginal heritage significance	Indigenous elders	Year 1	√				
	Establish a quarterly community newsletter	TP developers	Year 1	√	√	√	√	√
	Establish Neighbourhood Watch	Neighbourhood Watch, WAPS	Year 2		√			
	Community intranet	TP developers	Year 1					
Capacity building	Establishment of a Tamala Park Residents' Association linked to other residents groups in the area	TP developers	Year 1	√				
	Facilitate strategic planning processes with local groups	TP developers	Year 2		√	√	√	√
	Annual community surveys to encourage ongoing community direction and ownership for the social development of the area.	TP developers	Year 2		√	√	√	√
	Provide workshops in newsletter production, events management and grant writing	TP developers	Year 3			√	√	√
	Initiate annual reviews of programming	TP developers	Year 4				√	√



Theme 2: A Place to Grow Up								
Provide leisure options for youth	Develop a youth activity node around town square – linked to skate path. Early establishment of community facility then attract commercially based entertainment options to the area (e.g. ten pin bowls, deli, cafés, etc as population increases) Early provision of a facility that can become commercial at a later date	NGOs such as YMCA, commercial providers, CoW	Year 2 (planning to commence prior)		√	√		
	Youth activity node – non traditional design perhaps based on HQ model in Leederville as a base for a diverse range of youth activities run by a not for profit group	YMCA, CoW	Year 5+					√
Provide locally based training opportunities	Vocational education opportunities linked to Tamala Park waste management, sustainability and coastal environment management	DET, CoW	Year 3			√	√	√
Encourage active and passive recreation	Support the establishment of local sporting groups	CoW, TP developers, schools	Year 1	√	√	√	√	√
	Establish local branches and links to district sports clubs	TP developers, DSR, sports/recreation clubs	Year 4				√	√
	Promote recreational opportunities in local newsletters and the community website	CoW, TP developers, schools, DSR, sports/recreation clubs	Year 1	√	√	√	√	√
Encourage support for families	Establish after school care	DET, CoW	Year 3			√	√	√
	Provide information on locally available family support services and emergency services in welcome packs, local newsletters and the community website	CoW, TP developers, schools, government and non government service providers	Year 1	√	√	√	√	√
	Establish local playgroups	Local religious institutions	Year 2		√			
	Establish babysitting club		Year 2		√	√	√	√
	Provide links to/opportunities for worship	Local religious institutions	Year 1	√	√	√	√	√



Theme 3: Love the Land, Love the Coast (Environment)								
Encourage responsible resident engagement with surrounding natural assets	Local engagement in land care and conservation – coastal care community group	DET, Quinns Rocks Environmental Group	Year 2	√				
	Link residents and schools to existing environmental groups, establishing Tamala Park chapters.							
	Establish residents care groups for the greenway sectors neighbouring their homes	TP developers, TP Residents' Association, CoW	Year 3		√	√	√	
	Annual community tree planting day	Men of the Trees, DET, TAFE, community groups, TP developers	Year 4			√	√	
	Annual community cleanup day for the greenway, "Bush Forever " and coastal reserve sites	Clean Up Australia	Year 3		√	√	√	
	Establish Stepping Stones program – to provide trees of the right size for bird links to the bush sites	Greening Australia, CoW, DET	Year 1	√				
	Gardening workshops on establishing local plants in residential gardens	Local nurseries	Year 1	√	√	√	√	√
	Annual community event in Neerabup National Park	TP developers	Year 4			√	√	
	Outreach beach patrol service	SLWA	Year 4			√	√	
	Network of trails and greenbelts to connect residents to the nature features of the area	TP developers, CoW	Planning phase, Year 1	√	√	√	√	√
Theme 4: The Diversity Connection: Connecting to the Wider Region								
Support a diverse community	Support proposed coastal bike path connecting from Burns Beach through to Mindarie	CoW, CoJ, Burns Beach Residents Association	Year 1	√				
	Community public transport service (eg. bus, tram, light rail) through estate to key regional destinations (eg Ocean Keys, Clarkson train station etc)	TP developers	Year 2		√	√	√	√



	Welcome packs with info re: district clubs, key district services, district facilities etc	TP developers	Year 1	√	√	√	√	√
	Opportunities to front business activities onto roads such as Neerabup Road and Connolly Drive, including home business in appropriate locations	TP developers, CCI	Planning phase, Year 1	√	√	√	√	√
	Promote availability of regional sport and recreation facilities	CoW, TP developers	Planning phase, Year 1	√	√	√	√	√
	Provide a good lot mix and range of housing options	TPRC, CoW	Planning phase	√				
Theme 5: Retreat and Regeneration: Recreation and New Life								
Encourage environmentally themed creativity	Holiday activities featuring recycling for art, learning etc Link with graphic artist at Tamala Park waste facility	DET, TAFE, CoW, CANWA	Year 2		√	√	√	√
	Recycling art materials partnership with ReMida http://www.remidawa.com/ Establish northern corridor branch	ReMida, DET, TAFE, CANWA	Planning in Year 2 Establish Year 3		√	√	√	√
	Establishing scented trees/flowers in POS and in residential gardens	Local nurseries, CoW	Year 1	√	√	√	√	√
	Graffiti art in designated community spaces	TAFE, TP developers, CoW	Year 5+					√
Encourage a positive local identity	Annual ReGen Festival –recycled art competition, exhibition and workshops of latest technology in eco friendly living, healthy food, organics, healthy lifestyle, aromatherapy etc	TP developers, CoW, DET, TAFE, local businesses, TPRC, MRC	Year 2		√	√	√	√
	Planning of recycled materials playground		Year 1	√				
	Recycled materials artist-in-residence program		Year 3			√	√	√
	Support Kinross College's link with Bunnings in recycling and restoration projects and extend to other schools	Kinross College, Bunnings, DET	Year 3			√	√	√



Abbreviations

CANWA	Community Arts Network of Western Australia
CCI	Chamber of Commerce and Industry
CoW	City of Wanneroo
CoJ	City of Joondalup
DET	Department of Education and Training
DSR	Department of Sport and Recreation
MRC	Mindarie Regional Council
SLWA	Surf Lifesaving Western Australia
TP developers	Tamala Park developers
TPRC	Tamala Park Regional Council
WAPS	Western Australian Police Service
YMCA	Young Men's Christian Association

*NB: Potential partnerships are indicative. Negotiations are still to be completed.



9. Monitoring and Evaluation

To maintain the momentum and direction, as well as community engagement and enthusiasm for the ongoing development of their area, it is recommended that annual community surveys be conducted, along with annual stakeholder review meetings. This gives the opportunity for review of the progress of initiatives and flexibility to make necessary modifications. This will ensure strategies continue to be of the highest quality, with all stakeholders having a unified vision, as well as monitoring the effective use of funding and resources. A critical project evaluation should also be implemented on an annual basis to monitor the progress of the Community Development Activation Plan. Where possible this should be conducted with input from the local community and stakeholders.

As the community evolves this responsibility should fall to the local Residents' Association and form part of an annual strategic review of the association.



Appendix A – Guiding Policies and Strategies

Smart Growth Strategy, City of Wanneroo, 2005

Smart Growth seeks to manage growth more effectively to improve the outcomes of development for new and existing communities. Representing a local approach to state sustainability, Smart Growth has six key principles:

- ▶ Lifestyle and housing choices;
- ▶ Effective use of land and infrastructure;
- ▶ Long term health of the environment;
- ▶ Identity, equity and inclusiveness;
- ▶ Long term economic health; and
- ▶ People and government.

In terms of social planning, the key aspects of Smart Growth relating to this project are integrated into the fourth principal: identity, equity and inclusiveness. These include social and cultural diversity, social cohesion and civic participation, neighbourhood interconnectedness, distinctiveness and visual amenity, community safety, equity, heritage and community facilities and services. These aspects have been addressed in the CDP and in the separate Preliminary Community Facilities Strategy.

Liveable Neighbourhoods, Western Australian Planning Commission, 2007

Liveable Neighbourhoods operates as a neighbourhood design code, to facilitate the development of sustainable communities. Its major aims are:

- ▶ To provide an urban structure of walkable neighbourhoods, clustering to form towns of compatible mixed uses in order to reduce car dependence for access to employment, retail and community facilities;
- ▶ To provide access by way of an interconnected network of streets which facilitate safe, efficient and pleasant walking, cycling and driving;
- ▶ To foster a sense of community and strong local identity in neighbourhoods and towns;
- ▶ To facilitate mixed-use urban development that provides for a wide range of living, employment and leisure opportunities. This will be capable of adapting over time as the community changes and will reflect appropriate community standards of health, safety and amenity; and
- ▶ To provide an innovative approach to sustainable urban development in a bid to create 'better neighbourhoods'.

The Tamala Park development CDP incorporates all the aims of Liveable Neighbourhoods into the design and development of the estate.



Appendix B – Stakeholder Consultation List

Stakeholder Agency	Attendees	Address	Date/Time
Group consultation forum, held at the City of Wanneroo	Garry Prus , City of Wanneroo Kathy Christoffelsz , City of Wanneroo Jenny Calogero , Department of Corrective Services Julie Olive , Centrelink Robyn Oliver , Department of Education and Training Robert Shanahun , Department of Indigenous Affairs John Brinkman , Department of Indigenous Affairs	Held in the Eucalyptus Room at the City of Wanneroo Civic Centre	11 th September 2008 9.00 – 10.00am
Kinross Residents Association	Hugh Reason , President	Met in a café	16 th September 2008 10.00 – 11.00am
Ngala Northern Community Service	Sandra Muehlberg , Ngala Sophia Isarutjindo , Australian Asian Association	Jenolan Community Centre, Jenolan Way, Merriwa	16 th September 2008 1.00 – 2.00pm
Kinross College	Lloyd Page , Principal Steve Adcock , Associate Principal	Kinross Drive, Kinross	16 th September 2008 2.15 – 3.15pm
Kinross Primary School	Chris Byrne , Deputy Principal	64 Kinross Drive, Kinross	17 th September 2008 9.30 – 10.30am
St Andrews Catholic Primary School	Eileen Climo , Principal Warren Smith , Deputy Principal	60 Victorsen Pde, Clarkson	17 th September 2008 11.00 – 12.00pm
WA Police	Steve Principe , Senior Sergeant, OIC	14 Ocean Keys Bvd, Clarkson	17 th September 2008 12.30 – 1.30pm
Quinns Baptist College	Mike Smith , Principal	8 Salerno Drive, Mindarie	18 th September 2008 9.00 – 10.00am
Clarkson Community High School	Melanie Hindley , Principal Consultant – Assessment for Improvement	Creating Communities Australia	18 th September 2008 10.00 – 11.00am
Clarkson Primary School	Jo Stephens , Principal	Aldersea Circle, Clarkson	18 th September 2008 11.15 – 12.15pm
Department of Corrective Services (Juvenile Justice)	Tony Lock	Tamala Park Waste Management Facility	18 th September 2008 2.00 – 3.00pm
Mindarie Primary School	Sue Brennan , Principal	90 Rothesay Heights, Mindarie	19 th September 2008 9.00 – 10.00am
Clarkson Youth Centre, City of Wanneroo	David McIlhone , Youth Development Officer – North Zone	59 Key Largo Drive, Clarkson	19 th September 2008 10.30 – 11.30am



Stakeholder Agency	Attendees	Address	Date/Time
Mindarie Senior College	Rod Buckenara , Associate Principal Peter Lillywhite , Associate Principal	Cnr Ellison Parade and Anchorage Drive, Mindarie	19 th September 2008 12.00 – 1.00pm
Mindarie Ratepayers and Residents Association (ex, now defunct)	Eric Couzens , ex-President	9 Bayport Circuit, Mindarie	19 th September 2008 3.00 – 4.00pm
Whitford Church	Dave Brewer		30 th September 2008 10.30 – 11.30am



Appendix C – Examples of art made from recycled materials





Source: <http://www.thecoolhunter.com.au/architecture/Phooney-Architects---Childrens-Activity-Centre/>

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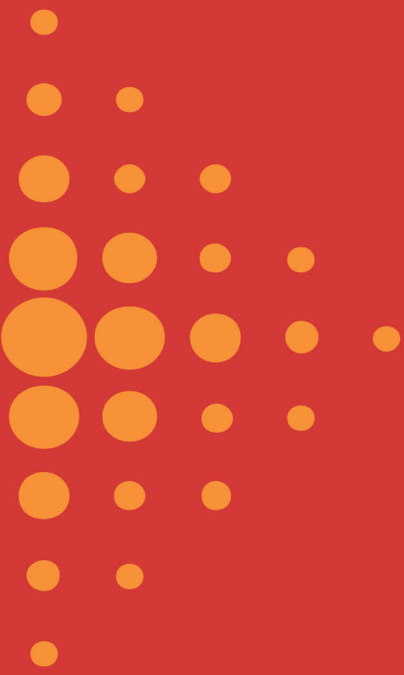
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Preliminary Community Facilities Strategy - Tamala Park

TPG Town Planning and Urban Design

April 2009



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Contents

Executive Summary	3
1. Introduction	5
2. Methodology	6
3. Demographic Profile	6
4. Inventory of Existing Facilities	8
5. Stakeholder Consultation	11
6. Standards Exercise	12
7. Facility Provision Strategy	18
7.1 Local Level Facility Requirements	18
7.2 District Facility Requirements	19
7.3 Other Local Facility Requirements within the District	20
8. Next Steps	21
Appendix A – Stakeholder Consultation Meetings	22

Executive Summary

The provision of well planned community and economic infrastructure is an essential element of a sustainable and healthy community. This preliminary community facilities strategy for the Tamala Park development outlines the local community facilities required within the development site, as well as requirements for district level facilities to service a broader catchment.

This strategy is based on information researched for the Tamala Park Community Audit. The catchment area used for both the audit and the facilities strategy includes the suburbs of Burns Beach, Kinross, Mindarie, Quinns Rocks and Merriwa. The audit included a demographic profile of these suburbs and an inventory of existing community facilities, providing significant insight into the range of facilities currently provided and what is likely to be required in the future.

Other research methods employed to inform the facilities strategy include:

- ▶ A stakeholder workshop with City of Wanneroo staff and relevant state government agencies;
- ▶ Fifteen consultation meetings with schools, service providers, key community groups and other stakeholders; and
- ▶ A review of facility provision standards.

The research provides a clear indication of the future needs for both local and district level facilities. Of particular importance is access to recreation facilities, community meeting and activity spaces, and areas designed to engage young people.

Local community facilities recommended for the Tamala Park development include:

- ▶ A public primary school;
- ▶ Shared-use of the primary school oval and hardcourts
- ▶ A community pavilion co-located with the primary school oval;
- ▶ Local active open space, incorporating a senior oval and passive space;
- ▶ A multipurpose community facility located on the local active open space;
- ▶ A childcare centre;
- ▶ Walking, cycle and skate paths; and
- ▶ A youth space.

An important feature of the plan is the incorporation of facilities with a specific emphasis on youth. A skate track is proposed as part of a linear park that passes through the middle of the site and links the primary school site, sporting ovals and a proposed youth space. The track will provide local youth with a physical activity option, as well as a safe local transport route. It will incorporate obstacles and challenge elements along the track and will be integrated with walking and cycle paths.

The research identifies a lack of local community facilities in the surrounding suburbs, particularly community centres/halls, active reserves and sporting clubrooms, primary schools and childcare centres. The provision of these facilities is not the responsibility of the developers of Tamala Park. However, if these needs are not addressed the demand on proposed local facilities within Tamala Park will be exacerbated.

In relation to the provision of district level facilities, the research supports:

- ▶ A district recreation centre with two indoor sport courts, a fitness gymnasium, a multipurpose activity room and meeting rooms;
- ▶ Two district active open spaces with four to six senior sporting fields in each;
- ▶ An infant health clinic; and
- ▶ A youth centre.

The need for these district level facilities already exists and the Tamala Park project will increase the demand.

This preliminary facilities strategy provides the foundation for further detailed community facility planning so as to respond to the changing facility needs of the community in and around the Tamala Park development. Future planning should include collaboration between the Tamala Park Regional Council, the City of Wanneroo and to a lesser extent the City of Joondalup. This is required in order to advance detailed concept planning, a feasibility analysis of proposed facilities, a financial plan and a facility provision timetable; culminating in a developer contributions plan.

1. Introduction

Tamala Park, a residential development project located within the City of Wanneroo, is located 35 kilometres north-west of the Perth Central Business District and approximately six kilometres north-west of the Joondalup Regional Centre. At full build out the project is expected to accommodate a community of 6,160 people. Implementation of the project is planned in two stages. The first stage of the development abuts south Mindarie, with Marmion Avenue to the east. The second stage is immediately south of Clarkson and runs in an easterly direction between Marmion Avenue and the Mitchell Freeway.

In August 2008 Creating Communities Australia was appointed by TPG Town Planning and Urban Design (TPG) to undertake community consultation and community planning for the Tamala Park development. The initial step in the process was the preparation of a Community Audit and Preliminary Analysis, which provides an understanding of the existing residential areas that surround the site.

The Tamala Park Community Audit and Preliminary Analysis outlines the demographic characteristics of the surrounding communities, the unique features of the area and the ways in which the Tamala Park development can connect to the wider region. It also provides an understanding of local distinctiveness and existing opportunities and constraints.

This facilities plan is based on an analysis of the information within the community audit and provides a community facilities provision strategy for the Tamala Park project. It details the type and quantity of community facilities required. The intent is to guide the planning, development and funding of community facilities within Tamala Park.

2. Methodology

In determining the needs for community facilities, a number of research methods were employed.

These include:

- ▶ Demographic profile of the surrounding suburbs (Kinross, Burns Beach, Mindarie, Clarkson, Quinns Rocks and Merriwa);
- ▶ Inventory of existing community facilities;
- ▶ Review of community facility provision standards;
- ▶ Consultation with key stakeholders, and
- ▶ Information analysis.

3. Demographic Profile

A full demographic profile of the suburbs surrounding the Tamala Park area was completed as part of the Tamala Park Community Audit and Preliminary Analysis.

The following is a summary of the key findings.

- ▶ Currently, there are 20,819 (ABS 2006) people living in the suburbs surrounding Tamala Park.
- ▶ The community is young and has young families. A high proportion of people living in the area are aged 0 – 9, 20 – 29 and 30 – 39 years.
- ▶ A large majority of the households in the area are families (Clarkson 83%, Kinross 89% and Mindarie 90%).
- ▶ Of those residents no longer attending school, around 50% completed Year 12 (Clarkson 44%, Kinross 51% and Mindarie 52%).
- ▶ Approximately 80% of residents currently attending educational institutions are in pre-primary, primary or high school.
- ▶ Households in Mindarie earn a higher weekly income (33% earn more than \$2,000 per week) compared to Kinross and Clarkson. 72% of Clarkson and 51% of Kinross residents earn under \$1,400 per week.
- ▶ A majority of dwellings are 'stand alone' houses (low density), and a higher portion of dwellings in Mindarie are fully owned when compared to 17% in Kinross and 12% in Clarkson. In Clarkson there are a higher proportion of rental properties compared to Kinross at 20% and Mindarie at 16%.

- ▶ Of residents over 15 years of age who are available for the labour force, slightly more than 71% are employed. Of these, approximately 60% are employed full-time and 30% employed part-time. Unemployment is lowest in Mindarie (3%).
- ▶ Mindarie has the highest proportion of professionals and managers (33%), while the proportion of blue collar workers is greatest in Clarkson (45%).
- ▶ Approximately 75% of all residents in the area are Australian citizens, while approximately 50% were born here. The top three countries of birth are the United Kingdom - from where 27% of Mindarie residents were born - New Zealand and South Africa. The most common language spoken at home is English; with Afrikaans being the second most common language.
- ▶ Most households in the area have two or more vehicles, with Mindarie having the highest level of vehicle ownership at 73%. In Clarkson, 4% of all households have no vehicle.

The demographic profile of the district indicates significant diversity between the suburbs. The most notable variation exists between the suburbs on the coastal side of Marmion Avenue as opposed to the suburbs on the eastern side of this major road. The variation is evident in the key areas of household income, home and car ownership, nature of employment and country of origin.

This type of community is likely to require community facilities that are accessible, affordable and suitable for children and young families. It also requires a mix of active and passive open space.

The types of facilities that are likely to be required include:

- ▶ Facilities for playgroups;
- ▶ Child health clinic;
- ▶ Outreach health and social services;
- ▶ Activity rooms for community groups;
- ▶ Childcare centre;
- ▶ Pre-primary, primary and high school facilities;
- ▶ Junior sporting facilities;
- ▶ Playgrounds and passive parks with BBQ and kick-about areas;
- ▶ Walking and cycle paths; and
- ▶ Youth amenity and spaces.

4. Inventory of Existing Facilities

Table 1 below provides an inventory of existing community facilities within the surrounding suburbs of Kinross, Burns Beach, Mindarie, Clarkson, Quinns Rocks and Merriwa. It incorporates community buildings, active sporting reserves, sporting facilities, scout/guide halls, churches, aged care facilities and wheeled sports facilities.

Table 1 **Inventory of Existing Facilities within a District Catchment**

Community Buildings		
Jack Kikeros Community Centre	Burns Beach	► Community hall with kitchen facilities. Accommodates approximately 40 people theatre style.
Clarkson Library	Clarkson	► Designed to meet the regional requirements for library services.
Clarkson Youth Centre	Clarkson	► Youth facility that has technology rooms, a performing area and a youth drop in space. The performing area accommodates approximately 50 people.
Kinross Middle School Performing Arts Facility	Kinross	► Performing arts space with retractable seating for approximately 190 people, bio box and back of house spaces to assist with the hosting of performances.
McNaughton Community Centre	Kinross	► A sporting club house located on McNaughton Park, which is used by community groups (playgroups and scouts). ► Has approximately 120sqm of floor space and a separate kitchen.
Jenolan Way Community Centre	Merriwa	► Large dividable function room, office accommodation, two purpose-built children's rooms, two meeting rooms, two kitchens and fenced outdoor children's playgrounds. ► The centre accommodates several agencies, including the Australian Asian Association, Ngala and playgroups, as well as a child health nurse, a toy library, speech therapy, dance classes and church services.
Mindarie Senior High School Performing Arts Centre	Mindarie	► Performing arts centre is used by a number of external user groups.
Gum Blossom Community Centre	Quinns Rocks	► A 'one court' sports hall facility, with a large function/ activities room and an area allocated to the delivery of home and community care programs (HACC) for aged and disability services.
Quinns Baptist College Auditorium	Quinns Rocks	► Currently in construction, it will provide seating for 1,200 people. ► Sporting groups accessing the schools ovals.
Active Sporting Reserves (*Denotes Change Room Facility)		
Anthony Waring Park*	Clarkson	► Single oval with surrounding passive space, including a BMX track. Used by junior football, junior and senior cricket and junior baseball. ► The clubroom facilities are also used by non-sporting groups, such playgroups and scouts.
Aldersea Park	Clarkson	► Single oval with surrounding passive space. Used by junior cricket, junior football and junior rugby union.

		► This is a shared-use facility with Clarkson Primary School.
Falklands Park	Kinross	► A junior-sized oval that has a shared use arrangement with the Kinross Middle School. The grounds are currently used by cricket and soccer clubs.
McNaughton Park*	Kinross	► A junior-sized sporting oval used by junior and senior soccer and junior cricket. ► A clubhouse is currently being used as an adapted community facility.
Addison Park	Merriwa	► A junior-sized oval used by junior football and senior cricket teams.
Abberville Park	Mindarie	► Junior sporting oval, share-use with the Mindarie Primary School. ► The reserve has a toilet block and is used by junior soccer, senior and junior cricket and T-ball.
Belhaven Park	Quinns Rocks	► Single oval, co-located with a primary school.
Gum Blossom Reserve*	Quinns Rocks	► A major sporting facility that has three playing areas and a newly constructed club room facility. ► Users include junior soccer, junior and senior cricket and T-ball.
Ridgewood Park	Ridgewood	► One senior oval, used for football and Little Athletics. Facilities include cricket nets, floodlights, long jump pits and discus circles.
Sporting Facilities		
Bellport Tennis Courts	Mindarie	► Two public courts on Bellport Park.
Quinns Rock Sports Club	Quinns Rocks	► A three rink bowling club that is well established within the Quinns community.
Tennis Courts Gum Blossom Reserve	Quinns Rock	► Four public tennis courts available for community use.
Scouts and Guide Halls		
Gum Blossom Reserve	Quinns Rock	► Scout and guide hall located on Gum Blossom Reserve.
Churches and Places of Worship		
Seventh Day Adventist	Clarkson	► Ainbury Parade.
St Andrews	Clarkson	► Catholic - corner of Belleville Gardens and Victorsen Parade and located on the site of the St Andrews Primary School.
Quinns Community Church	Mindarie	► Baptist Church – Salerno Drive.
St Cecilia's	Quinns Rock	► Anglican Church – Quinns Road.
Aged Care Nursing Home and Retirement Villages		
Kinross Care Centre	Kinross	► 71 Kinross Avenue – Anglican Homes Centre.
RAAFA Estate	Merriwa	► Baltimore Parade Merriwa.
Harbourside Retirement Village	Mindarie	► Honiara Way – 150 two-bedroom or 'two-bedroom plus' study villas or apartments.

The Anchorage	Mindarie	<ul style="list-style-type: none"> ▶ Aegis – 340, The Anchorage. ▶ Low Care – 46 single suites. ▶ High Care – 56 single suites (30 offering extra care and 21 special dementia-specific places).
Wheeled Sports Facilities		
BMX Track (Anthony Waring Reserve)	Clarkson	▶ Adjacent to St Andrews Catholic Primary School (sand only).
Clarkson Skate Park	Clarkson	▶ Adjacent to Clarkson Youth Centre.
Clarkson BMX Track	Clarkson	▶ Adjacent to Clarkson Youth Centre.
McNaughton Park Skate Park	Kinross	▶ A major 'bowl designed' skate park located at McNaughton Park adjacent to the community building and at the rear of the Selkirk Road Shopping Centre.

5. Stakeholder Consultation

A series of 15 individual stakeholder consultation meetings were held, as well as a stakeholder workshop that was attended by a number of government agencies.

The purpose of the stakeholder consultation meetings was to gain a preliminary understanding and insight into the broader district surrounding the Tamala Park development area. The consultation was based around questions relating to the social aspects of the area, as well as the current and required provision of community facilities.

A detailed list of these meetings is attached in Appendix A.

The consultation identified an existing lack of community infrastructure in the district. This lack of facilities relates to all age groups, with children, youth and young families having the most identifiable needs. Access to community facilities where leisure, lifestyle, self development and educational programs can be offered at specific times of the day is clearly a requirement.

The lack of public facilities is augmented by limited access to public transport. This is a particular dilemma for individuals without private transport who wish to access services or participate in leisure activities in neighbouring areas or regional centres such as Joondalup. Whilst the train is an effective means of travelling in a north to south direction, limited feeder services to the train stations and poor intra-district bus services present genuine obstacles to accessing community facilities.

There is strong support for co-location of community education, specialist health services and social support services in local community centres. Local access to these services is particularly important for the growing number of young families prevalent in the area. Where such services are too far away and transport is an issue, there is a tendency for parents not to pursue such services.

Community use of school sporting and performing arts facilities is a significant feature within the area and is essential to meeting current facility demands. The availability of school facilities for community use needs to be retained as there is a lack of alternative options.

The need for increased commercial leisure options in the area was also identified. Primarily seen as servicing the needs of young people, commercial leisure options such as ten pin bowling, cinemas and electronic game venues (i.e. Timezone) are considered an important element. These facilities are normally located in district hubs and their provision should be encouraged by developers and the City of Wanneroo through the use of incentives.

6. Standards Exercise

The application of facility provision standards is used as a guide in determining needs for community facilities. The following two catchment areas have been incorporated into the standards exercises.

- ▶ A district catchment to inform community facility needs within existing suburbs surrounding the Tamala Park site (i.e. Kinross, Burns Beach, Mindarie, Quinns Rock, Clarkson and Merriwa).
- ▶ A local catchment to inform the level of facility provision specifically required within the Tamala Park development.

The following table details accepted facility provision standards used by many local governments for planning community facilities and the corresponding requirements for Tamala Park and the surrounding district.

Table 2 Community Facilities Standards Exercise

Local Community Facilities	Accepted Provision Standard	Existing Facilities within the District	Current Facility Requirements Within the District (pop 32,257)	Future Facility Requirements Within the District (pop 38,417)	Local Facility Requirements Within Tamala Park 6160)	Comment
Halls/ Local Community Centres	1 per 4,000	6	8	9.6	1.5	<ul style="list-style-type: none"> ▶ There is currently a lack of local community halls/ community centres within the district. ▶ The integration of sporting clubrooms with halls /community facilities presents efficiency options, particularly when co-located with shared-use school ovals. ▶ The development of community purpose sites in Kinross and Burns Beach would assist the level of community infrastructure provided.
Active Ovals	1 per 3,000 - 4,000	8	8 - 10.7	9.6 - 12.8	1.5 - 2	<ul style="list-style-type: none"> ▶ The provision of active open space in the area is meeting current community requirements. ▶ Shared use of primary school ovals should be considered for the future provision of active open space.
Public Open Space	1.7 ha per 1,000	113 ha	54.8	65.3ha	10.4 ha	<ul style="list-style-type: none"> ▶ At a district level there is currently an oversupply of public open space. ▶ Despite the current standards for the provision of open space being met, there remains a need to provide some open space within the Tamala Park development.
Childcare Centre	1 per 4,500	4	7.1	8.5	1.3	<ul style="list-style-type: none"> ▶ There is a lack of childcare centres within the district. ▶ Childcare centres should be in proximity to local centres or primary schools.

Local Community Facilities (Cont)	Accepted Provision Standard	Existing Facilities within the District	Current Facility Requirements Within the District (pop 32,257)	Future Facility Requirements Within the District (pop 38,417)	Local Facility Requirements Within Tamala Park (pop 6160)	Comment
Sporting Clubrooms/ Change Rooms	1 per 5,000	3	6.4	7.6	1.2	<ul style="list-style-type: none"> ▶ There is currently a lack of sporting clubrooms within the district. ▶ The provision of basic facilities on sporting reserves is essential to enable clubs to properly use sporting grounds. ▶ Shared use school facilities will require toilet and storage facilities as a minimum standard.
Tennis Courts Netball Courts Basketball Courts	1 per 1,000	26	32.2	38.4	6.1	<ul style="list-style-type: none"> ▶ Shared use of primary and high school facilities is preferred at a local level.
Cricket Wickets	1 per 3,000	11	10.7	12.8	2	<ul style="list-style-type: none"> ▶ Cricket wickets should feature within active open spaces. ▶ Shared-use of school facilities is encouraged.
Playgrounds	1 per 2,000	23	16.1	19.2	3	<ul style="list-style-type: none"> ▶ There is surplus provision of playgrounds currently provided within the district. ▶ Passive parks developed within Tamala Park should incorporate playground facilities.

District Community Facilities	Accepted Provision Standard	Existing Facilities within the District	Current Facility Requirements Within the District (pop 32,257)	Future Facility Requirements Within the District (pop 38,417)	District Facility Requirements Generated by Tamala Park (pop 6160)	Comment
Public Primary School	1 per 4,000	5	8	9.6	1.5	<ul style="list-style-type: none"> ▶ The Department of Education and Training is currently constructing a new primary school in Clarkson. ▶ Primary school provision is the responsibility of the Department of Education and Training and is triggered by population growth and available capacity within the district.
Church	1 per 10,000 - 12,500	4	2.5 - 3.2	3 - 3.8	0.4 - 0.6	<ul style="list-style-type: none"> ▶ There is surplus provision of churches within the district.
Private Primary School	1 per 12,000	3	2.6	3.2	0.5	<ul style="list-style-type: none"> ▶ There is adequate provision of private primary schools within the district.
Infant Health Clinic	1 per 12,000	2	2.6	3.2	0.5	<ul style="list-style-type: none"> ▶ A need exists for another infant health clinic within the district.
Youth Services Centre	1 per 3,000 (aged 10 - 19 years)	1	1.9	2.3	0.4	<ul style="list-style-type: none"> ▶ There is a need for additional youth facilities at a district level. ▶ An opportunity exists to incorporate a youth facility within or in close proximity to the Tamala Park development.
Aged and Disability Day Care	1 per 2,000 (aged 70+ years)	1	1	1	0.2	<ul style="list-style-type: none"> ▶ No additional aged or disability care requirements.

District Community Facilities(Cont)	Accepted Provision Standard	Existing Facilities within the District	Current Facility Requirements Within the District (pop 32,257)	Future Facility Requirements Within the District (pop 38,417)	District Facility Requirements Generated by Tamala Park (pop 6160)	Comment
Library	1 per 17,500	1	1.8	2.1	0.3	<ul style="list-style-type: none"> ▶ The location of the Clarkson Library meets the community needs at a district level. ▶ Any development of library facilities would need to be considered at a regional level and should consider developments in the new regional centres.
Public High School	1 per 16,000	2	2	2.4	0.3	<ul style="list-style-type: none"> ▶ There is adequate provision of public high schools within the district.
District Playing Field (4-6 playing areas)	1 per 20,000	0	1.6	1.9	0.3	<ul style="list-style-type: none"> ▶ At a district level there is a need for increased provision of sporting fields. ▶ Investigation of the potential to develop a district playing field facility as part of the current Tamala Park Refuse Site is supported.
Indoor Recreation Centre	1 per 25,000	1	1.2	1.5	0.2	<ul style="list-style-type: none"> ▶ Existing facility (Gum Blossom Recreation Centre) is poorly equipped to meet the district requirements. ▶ A contemporary facility of a district standard is required to augment the facility provision levels currently being provided by the existing Gum Blossom facility. ▶ Development of regional facilities in adjoining areas will influence the scale of facility required.
Private High School	1 per 30,000	2	1	1.2	0.2	<ul style="list-style-type: none"> ▶ There is a surplus provision of private high schools within the district.

District Community Facilities(Cont)	Accepted Provision Standard	Existing Facilities within the District	Current Facility Requirements Within the District (pop 32,257)	Future Facility Requirements Within the District (pop 38,417)	District Facility Requirements Generated by Tamala Park (pop 6160)	Comment
Aquatic Centre	1 per 120,000	0	0.2	0.3	0.05	<ul style="list-style-type: none"> ▶ The provision of aquatic facilities should be considered at a regional level. ▶ Tamala Park and the surrounding suburbs are within a 10km catchment of Joondalup Arena.

The standards exercise highlights a lack of community buildings in the surrounding suburbs, particularly community centres/halls, sporting clubrooms, primary schools and childcare centres. In addition, there is already a lack of district playing fields and a growing need for indoor recreation centres, which will be exacerbated by the Tamala Park development.

In relation to the provision of local community facilities within the Tamala Park development, the standards support the provision of a local community centre, at least one sports oval with a sports clubhouse/pavilion, a public primary school and a childcare centre.

7. Facility Provision Strategy

The Tamala Park development area is unique in that it is undeveloped land that is not on the periphery of the existing urban boundary. Consequently, the facility provision strategy addresses community facility requirements at a district level, as well as local facility needs. The provision of local community facilities within the Tamala Park development is not expected to rectify any shortfall of facilities at a district level. However, the development of a community at Tamala Park will increase demand for district level facilities, some of which are already lacking.

Note: Further consultation with user groups and other stakeholders will be required before details relating to facility design, dimensions and costs can be ascertained.

7.1 Local Level Facility Requirements

The local level facilities are those that are considered imperative elements to be included within the Tamala Park development.

Local Facility	Number	Design Requirements
Public Primary School	1	<ul style="list-style-type: none"> ▶ A 4ha site should be provided with the LSP. ▶ Developed by the Department of Education and Training.
Shared-use of the Primary School Oval	1	<ul style="list-style-type: none"> ▶ Should be enhanced in size to enable it to accommodate a senior Australian Rules football ground. ▶ Cricket wicket to be incorporated. ▶ Car parking to be included and designed to enable access by both the school and community user groups.
Community Pavilion Facility co-located with the School Oval.	1	<ul style="list-style-type: none"> ▶ This building should be designed to meet the change room and social needs of any local sporting and community groups. It should include: <ul style="list-style-type: none"> • Toilet and change room facilities for both male and female users; • Modest community room for sporting club and community group use; • External equipment storage for ground users; and • Internal equipment storage for sporting clubs and community groups.
Shared use of the Primary School Hardcourts	2	<ul style="list-style-type: none"> ▶ Multi-marked for tennis/ basketball/ netball. ▶ Developed in conjunction with the Department of Education and Training.
Local Active Open Space, incorporating <ul style="list-style-type: none"> ▶ Active Sporting Area ▶ Passive Spaces 	1	<ul style="list-style-type: none"> ▶ One senior sized sporting oval. ▶ Cricket wicket to be incorporated. ▶ Include amenity for youth (i.e. skate/ cycle track). ▶ Integrate passive spaces/ amenity into design (i.e. playground equipment, BBQ areas, a gazebo and benches). ▶ If possible, this active open space should be co-located with the school oval to maximise flexibility and multi-use.
Multipurpose Community Facility	1	<ul style="list-style-type: none"> ▶ A combined community purpose building and club room facility that can accommodate community groups and sporting clubs.

Local Facility	Number	Design Requirements
		<ul style="list-style-type: none"> ▶ This facility should be located within the community active open space. ▶ Facility components should include: <ul style="list-style-type: none"> • Main function/ multipurpose activity area; • Meeting/ activity rooms; • Internal and external storage; • Toilets and change rooms; and • Office accommodation.
Childcare Centre	1	<ul style="list-style-type: none"> ▶ A site should be provided in close proximity to the primary school for future development by a commercial operator. ▶ Alternatively, provision could be made within the design of the multipurpose community facility to enable the provision of a service by a community-based organisation (i.e. YMCA).
Youth Space	1	<ul style="list-style-type: none"> ▶ The provision of a space designed to attract young people. ▶ Should include multiple elements that are passive and active (i.e. skating rails and ramps, gazebo with durable street furniture). ▶ Ideally located alongside retail or commercial operators (i.e. deli, café) to maximise use by young people.
Walking, Cycle and Skate Paths	N/A	<ul style="list-style-type: none"> ▶ A network of internal walking and cycle paths is considered essential infrastructure, required to provide local residents with pedestrian and cycle access to key facilities within the Tamala Park development (i.e. local shops, school, local parks, etc). ▶ The provision of a cycle/ skate track is recommended to provide local youth with a physical activity option, as well as a local transport route. A track with obstacles and challenge elements located within the lineal park and integrated/ linked with walking and cycle paths, will provide an attractive, active option for local youth.

7.2 District Facility Requirements

Facility Required	Number Required	Design Considerations
District Recreation Centre	1	<ul style="list-style-type: none"> ▶ A district level indoor sporting venue is required to reduce the current reliance on the Gum Blossom Recreation Centre. ▶ Design components to include: <ul style="list-style-type: none"> • Two indoor sports courts; • Health and fitness suite; • Large multipurpose activity space/ function room; and • Meeting rooms.
District Active Open Space (4 to 6 playing areas)	2	<ul style="list-style-type: none"> ▶ District level sporting reserve that can accommodate a number of different sporting codes at senior level. Should include: <ul style="list-style-type: none"> • A number of broad acre playing spaces with associated facilities and/or specialist sporting facilities (i.e. tennis or bowls); • Co-located with district recreation centre to create a significant sport/ recreation precinct;

		<ul style="list-style-type: none"> • Integrate passive open space into the design; and • Change room facilities.
Infant Health Clinic	1	▶ District level facility accommodated within a community centre or co-located with a public primary school.
Youth Services Centre	1	▶ District level facility that works in conjunction with the existing Clarkson Youth Centre.

7.3 Other Local Facility Requirements within the District

The research identifies a need for a number of local community facilities in the surrounding suburbs.

These include:

- ▶ Three public primary schools;
- ▶ Two multipurpose community centres/halls;
- ▶ Two active reserves for junior and senior sports;
- ▶ Community use of six school hardcourts; and
- ▶ Four childcare centres.

The provision of these facilities is not the responsibility of the developers of Tamala Park. However, if these needs are not addressed the demand on proposed Tamala Park facilities will be exacerbated.

8. Next Steps

To ensure success, community facilities will need to be planned collaboratively with key stakeholders, residents and potential users. The following table outlines the recommended facility planning process.

Planning Phase	Tasks
Agreement between City of Wanneroo and Tamala Park Regional Council	<ul style="list-style-type: none"> ▶ Consultation with City of Wanneroo. ▶ In-principle agreement between Tamala Park Regional Council and City of Wanneroo regarding Community Development Strategy (as per City of Wanneroo Smart Growth Strategy).
Concept Planning (aims to develop workable concepts for the provision of local community facilities)	<ul style="list-style-type: none"> ▶ Targeted consultation with local residents, key stakeholders, community organisations, managers of existing facilities and potential user groups. ▶ Site visits and a review of the management and design of existing local facilities. ▶ Site visits and review of existing district and regional facilities. ▶ Analysis of site/ location options. ▶ Analysis of the research findings to confirm needs and function for community facilities. ▶ Preparation of a draft concept brief to articulate facility design and management requirements for community facilities. ▶ Workshops with community and stakeholders representatives to gain input into/ finalise concept brief.
Feasibility Analysis (tests the financial viability and practicability of the proposed facilities)	<ul style="list-style-type: none"> ▶ Negotiations with City of Wanneroo and other potential partners. ▶ Preparation of a facility management framework to determine staffing, range of services, usage estimates and operating costs. ▶ Preparation of concept designs by an architect (optional). ▶ Capital cost estimates and confirmation of funding sources. ▶ Preparation of final feasibility report.
Development of Community Infrastructure Plan (a plan for the provision and funding of community infrastructure)	<ul style="list-style-type: none"> ▶ Finalise facility provision strategy. ▶ Draft financial plan. ▶ Draft facility provision timetable. ▶ Developer contributions plan.

This comprehensive approach to community infrastructure planning engenders collaboration and ensures all aspects of provision are rigorously addressed, including long-term viability and management issues.

The indicative time frame to complete the process is approximately six to eight months.

Appendix A – Stakeholder Consultation Meetings

All meetings were conducted by Creating Communities Australia consultants.

Stakeholder Agency	Attendees	Address	Date/Time
Stakeholder workshop, held at the City of Wanneroo	Garry Prus , City of Wanneroo Kathy Christoffelsz , City of Wanneroo Jenny Calogero , Department of Corrective Services Julie Olive , Centrelink Robyn Oliver , Department of Education and Training Robert Shanahun , Department of Indigenous Affairs John Brinkman , Department of Indigenous Affairs	Held in the Eucalyptus Room at the City of Wanneroo Civic Centre	11 September 2008 9.00am – 10.00am
Kinross Residents Association	Hugh Reason , President	Met in a cafe	16 September 2008 10.00 – 11.00am
Ngala Northern Community Service	Sandra Muehlberg , Ngala Sophia Isarutjindo , Australian Asian Association	Jenolan Community Centre, Jenolan Way, Merriwa	16 September 2008 1.00pm – 2.00pm
Kinross College	Lloyd Page , Principal Steve Adcock , Associate Principal	Kinross Drive, Kinross	16 September 2008 2.15pm – 3.15pm
Kinross Primary School	Chris Byrne , Deputy Principal	64 Kinross Drive, Kinross	17 September 2008 9.30am – 10.30am
St Andrews Catholic Primary School	Eileen Climo , Principal Warren Smith , Deputy Principal	60 Victorsen Pde, Clarkson	17 September 2008 11.00am – 12.00pm
WA Police	Steve Principe , Senior Sergeant, OIC	14 Ocean Keys Blvd, Clarkson	17 September 2008 12.30pm – 1.30pm
Quinns Baptist College	Mike Smith , Principal	8 Salerno Drive, Mindarie	18 September 2008 9.00am – 10.00am

Stakeholder Agency	Attendees	Address	Date/Time
Clarkson Community High School	Melanie Hindley , Principal Consultant – Assessment for Improvement	Creating Communities Australia	18 September 2008 10.00 am–11.00am
Clarkson Primary School	Jo Stephens , Principal	Aldersea Circle, Clarkson	18 September 2008 11.15am – 12.15pm
Department of Corrective Services (Juvenile Justice)	Tony Lock	Tamala Park Waste Management Facility	18 September 2008 2.00pm – 3.00pm
Mindarie Primary School	Sue Brennan , Principal	90 Rothesay Heights, Mindarie	19 September 2008 9.00am – 10.00am
Clarkson Youth Centre, City of Wanneroo	David McIlhone , Youth Development Officer – North Zone	59 Key Largo Drive, Clarkson	19 September 2008 10.30am – 11.30am
Mindarie Senior College	Rod Buckenara , Associate Principal Peter Lillywhite , Associate Principal	Cnr Ellison Parade and Anchorage Drive, Mindarie	19 September 2008 12.00pm – 1.00pm
Mindarie Ratepayers and Residents Association (ex, now defunct)	Eric Couzens , ex-President	9 Bayport Circuit, Mindarie	19 September 2008 3.00pm– 4.00pm
Whitford Church	Dave Brewer		30 th September 2008 10.30 – 11.30am

Disclaimer

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Tamala Park Regional Council

Balance Sheet

As of February 28, 2009

	Feb 28, 09	Jun 30, 08	\$ Change	% Change
ASSETS				
Current Assets				
Chequing/Savings				
A01100 - Cash at Bank	17,578,898.41	17,300,797.86	278,100.55	1.61%
Total Chequing/Savings	17,578,898.41	17,300,797.86	278,100.55	1.61%
Accounts Receivable				
A01120 - ACCOUNTS RECEIVABLE	403.73	79,435.16	-79,031.43	-99.49%
Total Accounts Receivable	403.73	79,435.16	-79,031.43	-99.49%
Other Current Assets				
A01105 - Petty Cash and Cash on Hand	30.00	30.00	0.00	0.0%
A01180 - Accommodation Bond - CoS	1,000.00	1,000.00	0.00	0.0%
Total Other Current Assets	1,030.00	1,030.00	0.00	0.0%
Total Current Assets	17,580,332.14	17,381,263.02	199,069.12	1.15%
Fixed Assets				
A0154 - Furniture & Equipment	17,414.23	17,414.23	0.00	0.0%
Total Fixed Assets	17,414.23	17,414.23	0.00	0.0%
TOTAL ASSETS	17,597,746.37	17,398,677.25	199,069.12	1.14%
LIABILITIES & EQUITY				
Liabilities				
Current Liabilities				
Accounts Payable				
L01215 - SUNDRY CREDITORS	1,699.25	1,699.31	-0.06	-0.0%
Total Accounts Payable	1,699.25	1,699.31	-0.06	-0.0%
Other Current Liabilities				
2100 - Payroll Liabilities	12,456.00	9,188.00	3,268.00	35.57%
2200 - Tax Payable	-24,637.86	-1,062.06	-23,575.80	2,219.82%
L0122 - Employee Entitlements	20,337.77	26,136.81	-5,799.04	-22.19%
L01229 - Prov for Audit Fees	6,050.00	6,050.00	0.00	0.0%
Total Other Current Liabilities	14,205.91	40,312.75	-26,106.84	-64.76%
Total Current Liabilities	15,905.16	42,012.06	-26,106.90	-62.14%
Total Liabilities	15,905.16	42,012.06	-26,106.90	-62.14%
Equity				
3000 - Opening Bal Equity	-77,142.96	-77,142.96	0.00	0.0%
3900 - *Retained Earnings	1,212,368.98	332,132.91	880,236.07	265.03%
L019001 - Town of Victoria Park	1,351,786.60	1,351,786.60	0.00	0.0%
L019002 - City of Perth	1,351,786.60	1,351,786.60	0.00	0.0%
L019003 - Town of Cambridge	1,351,786.60	1,351,786.60	0.00	0.0%

Tamala Park Regional Council

Balance Sheet

As of February 28, 2009

	Feb 28, 09	Jun 30, 08	\$ Change	% Change
L019004 - City of Joondalup	2,703,573.19	2,703,573.19	0.00	0.0%
L019005 - City of Wanneroo	2,703,573.19	2,703,573.19	0.00	0.0%
L019006 - Town of Vincent	1,351,786.60	1,351,786.60	0.00	0.0%
L019007 - City of Stirling	5,407,146.39	5,407,146.39	0.00	0.0%
Net Income	225,176.02	880,236.07	-655,060.05	-74.42%
Total Equity	17,581,841.21	17,356,665.19	225,176.02	1.3%
TOTAL LIABILITIES & EQUITY	17,597,746.37	17,398,677.25	199,069.12	1.14%

Tamala Park Regional Council

Balance Sheet

As of March 31, 2009

	Mar 31, 09	Jun 30, 08	\$ Change
ASSETS			
Current Assets			
Chequing/Savings			
A01100 - Cash at Bank	17,512,401.47	17,300,797.86	211,603.61
Total Chequing/Savings	17,512,401.47	17,300,797.86	211,603.61
Accounts Receivable			
A01120 - ACCOUNTS RECEIVABLE	-95.98	79,435.16	-79,531.14
Total Accounts Receivable	-95.98	79,435.16	-79,531.14
Other Current Assets			
A01105 - Petty Cash and Cash on Hand	30.00	30.00	0.00
A01180 - Accommodation Bond - CoS	1,000.00	1,000.00	0.00
Total Other Current Assets	1,030.00	1,030.00	0.00
Total Current Assets	17,513,335.49	17,381,263.02	132,072.47
Fixed Assets			
A0154 - Furniture & Equipment	17,414.23	17,414.23	0.00
Total Fixed Assets	17,414.23	17,414.23	0.00
TOTAL ASSETS	17,530,749.72	17,398,677.25	132,072.47
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Accounts Payable			
L01215 - SUNDRY CREDITORS	1,699.25	1,699.31	-0.06
Total Accounts Payable	1,699.25	1,699.31	-0.06
Other Current Liabilities			
2100 - Payroll Liabilities	6,468.00	9,188.00	-2,720.00
2200 - Tax Payable	-24,724.14	-1,062.06	-23,662.08
L0122 - Employee Entitlements	20,337.77	26,136.81	-5,799.04
L01229 - Prov for Audit Fees	6,050.00	6,050.00	0.00
Total Other Current Liabilities	8,131.63	40,312.75	-32,181.12
Total Current Liabilities	9,830.88	42,012.06	-32,181.18
Total Liabilities	9,830.88	42,012.06	-32,181.18
Equity			
3000 - Opening Bal Equity	-77,142.96	-77,142.96	0.00
3900 - *Retained Earnings	1,212,368.98	332,132.91	880,236.07
L019001 - Town of Victoria Park	1,351,786.60	1,351,786.60	0.00
L019002 - City of Perth	1,351,786.60	1,351,786.60	0.00
L019003 - Town of Cambridge	1,351,786.60	1,351,786.60	0.00

Tamala Park Regional Council

Balance Sheet

As of March 31, 2009

	Mar 31, 09	Jun 30, 08	\$ Change
L019004 - City of Joondalup	2,703,573.19	2,703,573.19	0.00
L019005 - City of Wanneroo	2,703,573.19	2,703,573.19	0.00
L019006 - Town of Vincent	1,351,786.60	1,351,786.60	0.00
L019007 - City of Stirling	5,407,146.39	5,407,146.39	0.00
Net Income	164,253.65	880,236.07	-715,982.42
Total Equity	<u>17,520,918.84</u>	<u>17,356,665.19</u>	<u>164,253.65</u>
TOTAL LIABILITIES & EQUITY	<u>17,530,749.72</u>	<u>17,398,677.25</u>	<u>132,072.47</u>

Tamala Park Regional Council
Income Statement Summary
 July 2008 through February 2009

	Jul '08 - Feb 09	YTD Budget	Annual Budget
Income			
I03 - GENERAL PURPOSE FUNDING			
I032 - Other GPF			
I032030 - Interest on Investment	705,268.90	754,151.00	1,053,095.00
Total I032 - Other GPF	<u>705,268.90</u>	<u>754,151.00</u>	<u>1,053,095.00</u>
Total I03 - GENERAL PURPOSE FUNDING	705,268.90	754,151.00	1,053,095.00
I14 - OTHER PROPERTY & SERVICES			
I145 - Administration			
I145010 - Reimbursements	680.49		
Total I145 - Administration	<u>680.49</u>		
Total I14 - OTHER PROPERTY & SERVICES	<u>680.49</u>		
Total Income	<u>705,949.39</u>	<u>754,151.00</u>	<u>1,053,095.00</u>
Gross Profit	705,949.39	754,151.00	1,053,095.00
Expense			
E04 - GOVERNANCE.			
E041 - Membership			
E041005 - Chairman Allowance	11,500.00	4,500.00	6,000.00
E041010 - Deputy Chair Allowance	4,625.00	1,125.00	1,500.00
E041015 - Elected Members Remuneration	57,749.99	68,250.00	91,000.00
Total E041015 - Elected Members Remuneration	<u>57,749.99</u>	<u>68,250.00</u>	<u>91,000.00</u>
E041020 - Conference Expenses	0.00	4,000.00	8,000.00
E041025 - Training	0.00	3,500.00	7,500.00
E041030 - Other Costs	0.00	0.00	0.00
Total E041 - Membership	<u>73,874.99</u>	<u>81,375.00</u>	<u>114,000.00</u>
Total E04 - GOVERNANCE.	73,874.99	81,375.00	114,000.00
E14 - OTHER PROPERTY & SERVICES.			
E145 - Administration			
E145005 - Salaries - Basic Costs	132,392.34	177,637.00	282,425.00
E145007 - Salaries Occ. Superannuation	12,420.06	15,947.00	25,379.00
E145009 - Salaries WALGS Superannuation	1,797.79	3,365.00	5,326.00
E145011 - Advertising Staff Vacancies	0.00	3,000.00	9,000.00
E145015 - Insurance W/comp.	3,699.00	5,084.00	5,084.00
E145017 - Medical Exam. Costs	0.00	150.00	150.00
E145019 - Staff Training & Dev.	0.00	1,050.00	1,050.00
E145025 - Other Accom & Property Costs	2,550.65	3,136.00	5,341.00
E145027 - Advertising General	0.00	3,310.00	6,300.00
E145029 - Advertising Public/Statutory	955.78	4,200.00	6,000.00

Tamala Park Regional Council
Income Statement Summary
 July 2008 through February 2009

	Jul '08 - Feb 09	YTD Budget	Annual Budget
E145031 · Graphics Consumables	0.00	700.00	700.00
E145033 · Photocopying	499.84	880.00	1,320.00
E145037 · Postage, Courier & Freight	9.09	180.00	300.00
E145039 · Printing	0.00	1,200.00	1,200.00
E145041 · Signage/Decals	0.00	0.00	100.00
E145043 · Stationery	686.01	400.00	600.00
E145045 · Other Admin Expenses	0.00	0.00	1,000.00
E145047 · Office Telephones & Faxes	887.79	1,408.00	2,112.00
E145053 · Bank Charges	272.50	200.00	300.00
E145055 · Credit Charges	0.00	60.00	60.00
E145057 · Audit Fees	5,500.00	6,050.00	6,600.00
E145059 · Membership Fees	2,000.00	7,150.00	7,550.00
E145061 · Legal Expenses	0.00	15,500.00	19,500.00
E145063 · Conveyancing Expenses	0.00	500.00	500.00
E145065 · Surveyors Fees	0.00	4,000.00	4,000.00
E145067 · Title Searches	0.00	100.00	100.00
E145069 · Valuation Fees	0.00	17,000.00	24,000.00
E145071 · Other Professional Fees	0.00	0.00	1,000.00
E145075 · Promotions	0.00	2,000.00	4,000.00
E145077 · Business Hospitality Expenses	21.70	2,000.00	3,000.00
E145079 · Consultancy			
E145401 · TPG Direct Component	56,062.36	119,373.00	158,478.00
E145405 · TPG Syrinx Component	74,591.50	89,762.00	99,346.00
E145406 · TPG Creating Communit Component	47,732.00	103,360.00	124,032.00
E145407 · TPG Douglas Partners Component	21,345.45	54,999.00	54,999.00
E145408 · TPG Tabec Component	4,372.73	9,620.00	9,620.00
E145409 · TPG Uloth & Assoc Component	5,509.09	48,860.00	48,860.00
E145410 · TPG Pracsys Econ Component	13,022.73	32,205.00	35,445.00
	222,635.86	458,179.00	530,780.00
E145431 · CSIRO - Water Balance Design	0.00	0.00	72,131.00
E145432 · Syrinx Env- Flora Fauna Study	0.00	16,887.00	50,288.00
E145430 · Other Struct_PI Consultancies - Other	0.00	249,602.00	351,801.00
	0.00	266,489.00	474,220.00
	0.00	0.00	0.00
Total E145079 · Consultancy	222,635.86	724,668.00	1,005,000.00
E145081 · Professional Retainer	10,082.50	4,400.00	6,600.00
E145083 · Research	0.00	21,000.00	21,000.00
E145087 · Computer Software Mtce	499.09	750.00	750.00
E145089 · Computer Software Purchase	0.00	2,943.00	2,943.00
E145091 · Computer Sundries	193.59	600.00	1,000.00
E145092 · Data Communication Links	0.00	632.00	948.00
E145093 · Internet Provider Costs	1,389.05	1,336.00	1,776.00
E145094 · Plant & Equipment Purchase Non-	0.00	0.00	300.00

Tamala Park Regional Council
Income Statement Summary
 July 2008 through February 2009

	Jul '08 - Feb 09	YTD Budget	Annual Budget
E145095 · Furniture & Equipment Purchase	2,690.82		
E145097 · Hire of Equipment	0.00	10.00	500.00
E145101 · Consumable Stores	17.08	10.00	100.00
E145103 · Newspapers & Periodicals	88.00	10.00	200.00
E145105 · Publications & Brochures	339.68	10.00	800.00
E145109 · Parking Expenses	25.68		
E145111 · Plans	166.00	1,600.00	1,800.00
E145113 · Emergency Services	527.27	700.00	700.00
E145115 · Misc Services Expenses	0.00	0.00	0.00
E145117 · Electricity	661.85	832.00	1,248.00
E145119 · Professional Indemnity	0.00	1,200.00	1,200.00
E145121 · Insurance - Public Liability	1,719.00	1,910.00	1,910.00
E145123 · Insurance - Property (ISR)	170.00	340.00	340.00
E145126 · Insurance - Personal Accident	0.00	800.00	800.00
E145127 · Insurance - Other	2,000.00	0.00	0.00
E145204 · Fences/Walls (Sumps in Road Res	0.00	0.00	1,000.00
E145205 · Recreation Reserves Mtce	0.00	0.00	1,000.00
E145217 · Cash Rounding Account	0.36		
E145222 · Depreciation Furniture	0.00	2.00	4,502.00
Total E145 · Administration	406,898.38	1,039,960.00	1,480,414.00
 Total E14 · OTHER PROPERTY & SERVICES.	 406,898.38	 1,039,960.00	 1,480,414.00
 Total Expense	 480,773.37	 1,121,335.00	 1,594,414.00
 Net Income	 225,176.02	 -367,184.00	 -541,319.00

Tamala Park Regional Council

Income Statement Summary

July 2008 through March 2009

	Jul '08 - Mar 09	YTD Budget	Annual Budget
Income			
I03 · GENERAL PURPOSE FUNDING			
I032 · Other GPF			
I032020 · Contributions	0.01		
I032030 · Interest on Investment	846,774.51	829,272.00	1,053,095.00
Total I032 · Other GPF	846,774.52	829,272.00	1,053,095.00
 Total I03 · GENERAL PURPOSE FUNDING	 846,774.52	 829,272.00	 1,053,095.00
 I14 · OTHER PROPERTY & SERVICES			
I145 · Administration			
I145010 · Reimbursements	920.49		
Total I145 · Administration	920.49		
 Total I14 · OTHER PROPERTY & SERVICES	 920.49		
 Total Income	 847,695.01	 829,272.00	 1,053,095.00
 Gross Profit	 847,695.01	 829,272.00	 1,053,095.00
 Expense			
E04 · GOVERNANCE.			
E041 · Membership			
E041005 · Chairman Allowance	11,500.00	4,500.00	6,000.00
E041010 · Deputy Chair Allowance	4,625.00	1,125.00	1,500.00
E041015 · Elected Members Remuneration			
E041018 · Composite Allowance	57,749.99	68,250.00	91,000.00
Total E041015 · Elected Members Remuneration	57,749.99	68,250.00	91,000.00
E041020 · Conference Expenses	0.00	8,000.00	8,000.00
E041025 · Training	0.00	3,500.00	7,500.00
E041030 · Other Costs	0.00	0.00	0.00
Total E041 · Membership	73,874.99	85,375.00	114,000.00
 Total E04 · GOVERNANCE.	 73,874.99	 85,375.00	 114,000.00
 E14 · OTHER PROPERTY & SERVICES.			
E145 · Administration			
E145005 · Salaries - Basic Costs	147,375.78	203,834.00	282,425.00
E145007 · Salaries Occ. Superannuation	13,768.56	18,305.00	25,379.00
E145009 · Salaries WALGS Superannuation	2,043.39	3,856.00	5,326.00
E145011 · Advertising Staff Vacancies	0.00	3,000.00	9,000.00
E145015 · Insurance W/comp.	3,699.00	5,084.00	5,084.00
E145017 · Medical Exam. Costs	0.00	150.00	150.00
E145019 · Staff Training & Dev.	0.00	1,050.00	1,050.00
E145025 · Other Accom & Property Costs	3,535.96	3,410.00	5,341.00
E145027 · Advertising General	0.00	5,310.00	6,300.00

Tamala Park Regional Council

Income Statement Summary

July 2008 through March 2009

	Jul '08 - Mar 09	YTD Budget	Annual Budget
E145029 · Advertising Public/Statutory	955.78	4,200.00	6,000.00
E145031 · Graphics Consumables	0.00	700.00	700.00
E145033 · Photocopying	649.12	990.00	1,320.00
E145037 · Postage, Courier & Freight	9.09	210.00	300.00
E145039 · Printing	0.00	1,200.00	1,200.00
E145041 · Signage/Decals	0.00	100.00	100.00
E145043 · Stationery	686.01	400.00	600.00
E145045 · Other Admin Expenses	0.00	0.00	1,000.00
E145047 · Office Telephones & Faxes	1,385.10	1,584.00	2,112.00
E145053 · Bank Charges	297.25	225.00	300.00
E145055 · Credit Charges	0.00	60.00	60.00
E145057 · Audit Fees	5,500.00	6,050.00	6,600.00
E145059 · Membership Fees	2,000.00	7,150.00	7,550.00
E145061 · Legal Expenses	0.00	16,500.00	19,500.00
E145063 · Conveyancing Expenses	0.00	500.00	500.00
E145065 · Surveyors Fees	0.00	4,000.00	4,000.00
E145067 · Title Searches	0.00	100.00	100.00
E145069 · Valuation Fees	0.00	17,000.00	24,000.00
E145071 · Other Professional Fees	0.00	0.00	1,000.00
E145075 · Promotions	0.00	4,000.00	4,000.00
E145077 · Business Hospitality Expenses	21.70	2,000.00	3,000.00
E145079 · Consultancy			
E145400 · Structure Planning TPG Main			
E145401 · TPG Direct Component	100,999.42	124,530.00	158,478.00
E145405 · TPG Syrinx Component	113,615.00	92,567.00	99,346.00
E145406 · TPG Creating Communit Component	86,081.60	113,696.00	124,032.00
E145407 · TPG Douglas Partners Component	42,145.45	54,999.00	54,999.00
E145408 · TPG Tabec Component	9,095.28	9,620.00	9,620.00
E145409 · TPG Uloth & Assoc Component	7,893.09	48,860.00	48,860.00
E145410 · TPG Pracsys Econ Component	23,282.73	32,745.00	35,445.00
E145411 · TPG_Tabec_Varn_LotContourAnal	0.00	0.00	15,000.00
Total E145400 · Structure Planning TPG Main	383,112.57	477,017.00	545,780.00
E145430 · Other Struct_PI Consultancies			
E145431 · CSIRO - Water Balance Design	6,545.45	22,131.00	72,131.00
E145432 · Syrinx Env- Flora Fauna Study	10,582.00	30,288.00	50,288.00
E145433 · Env Mgmnt Rept - St Plan-992/33	0.00	0.00	23,199.00
E145434 · Syrinx Env_Flora Targ Surv West	0.00	0.00	19,297.00
E145430 · Other Struct_PI Consultancies - Other	0.00	239,569.00	294,305.00
Total E145430 · Other Struct_PI Consultancies	17,127.45	291,988.00	459,220.00
E145079 · Consultancy - Other	0.00	0.00	0.00
Total E145079 · Consultancy	400,240.02	769,005.00	1,005,000.00
E145081 · Professional Retainer	10,382.50	4,950.00	6,600.00
E145083 · Research	0.00	21,000.00	21,000.00
E145087 · Computer Software Mtce	499.09	750.00	750.00
E145089 · Computer Software Purchase	0.00	2,943.00	2,943.00

Tamala Park Regional Council
Income Statement Summary
 July 2008 through March 2009

	Jul '08 - Mar 09	YTD Budget	Annual Budget
E145091 · Computer Sundries	193.59	600.00	1,000.00
E145092 · Data Communication Links	0.00	711.00	948.00
E145093 · Internet Provider Costs	1,460.87	1,446.00	1,776.00
E145094 · Plant & Equipment Purchase Non-	0.00	0.00	300.00
E145095 · Furniture & Equipment Purchase	2,690.82		
E145097 · Hire of Equipment	0.00	10.00	500.00
E145101 · Consumable Stores	17.08	10.00	100.00
E145103 · Newspapers & Periodicals	88.00	10.00	200.00
E145105 · Publications & Brochures	339.68	10.00	800.00
E145109 · Parking Expenses	25.68		
E145111 · Plans	6,566.00	1,600.00	1,800.00
E145113 · Emergency Services	527.27	700.00	700.00
E145115 · Misc Services Expenses	0.00	0.00	0.00
E145117 · Electricity	959.67	936.00	1,248.00
E145119 · Professional Indemnity	0.00	1,200.00	1,200.00
E145121 · Insurance - Public Liability	1,719.00	1,910.00	1,910.00
E145123 · Insurance - Property (ISR)	170.00	340.00	340.00
E145126 · Insurance - Personal Accident	0.00	800.00	800.00
E145127 · Insurance - Other	1,760.00	0.00	0.00
E145204 · Fences/Walls (Sumps in Road Res	0.00	0.00	1,000.00
E145205 · Recreation Reserves Mtce	0.00	0.00	1,000.00
E145217 · Cash Rounding Account	0.36		
E145222 · Depreciation Furniture	0.00	2.00	4,502.00
Total E145 · Administration	609,566.37	1,119,901.00	1,480,414.00
Total E14 · OTHER PROPERTY & SERVICES.	609,566.37	1,119,901.00	1,480,414.00
Total Expense	683,441.36	1,205,276.00	1,594,414.00
Net Income	164,253.65	-376,004.00	-541,319.00

Tamala Park Regional Council
Income Statement by Nature & Type
1 July 2008 through February 2009

	Jul '08 - Feb 09	YTD Budget	\$ Over + (- under) Budget	% of Budget	Annual Budget
Revenue					
Interest Earnings	705,268.90	754,151.00	-(48,882)	93.52%	1,053,095.00
Other Revenue	680.49		680.49		
Total Revenue	705,949.39	754,151.00	-(48,202)	93.61%	1,053,095.00
Expenses					
Depreciation	0.00	-2.00	-(2)	0.0%	-4,502.00
Employee Costs	-148,459.69	-206,233.00	-(57,773)	71.99%	-328,414.00
Insurance	-5,738.50	-4,250.00	1,489	135.02%	-4,250.00
Materials & Contracts MTC	-527.27	-700.00	-(173)	75.32%	-2,700.00
Materials & Contracts Other	-11,463.38	-72,657.00	-(61,194)	15.78%	-93,348.00
Other	-76,366.17	-81,375.00	-(5,009)	93.85%	-114,000.00
Professional/Consultant Fees	-238,218.36	-756,118.00	-(517,900)	31.51%	-1,047,200.00
Total Expenses	-480,773.37	-1,121,335.00	-(640,562)	42.88%	-1,594,414.00
Unclassified	0.00	0.00	(0)	0.0%	0.00
TOTAL Feb 2009	225,176.02	-367,184.00	-(592,360)	-61.33%	-541,319.00

Tamala Park Regional Council
Income Statement by Nature & Type
1 July 2008 through March 2009

	Jul '08 - Mar 09	YTD Budget	\$ Over+(- under)Budget	% of Budget	Annual Budget
Revenue					
Interest Earnings	846,774.51	829,272.00	17,502.51	102.11%	1,053,095.00
Other Revenue	920.50				
Total Revenue	847,695.01	829,272.00	18,423.01	102.22%	1,053,095.00
Expenses					
Depreciation	0.00	-2.00	-2.00	0.0%	-4,502.00
Employee Costs	-165,037.23	-235,279.00	-70,241.77	70.15%	-328,414.00
Insurance	-5,498.50	-4,250.00	1,248.50	129.38%	-4,250.00
Materials & Contracts MTC	-527.27	-700.00	-172.73	75.32%	-2,700.00
Materials & Contracts Other	-19,889.67	-78,665.00	-58,775.33	25.28%	-93,348.00
Other	-76,366.17	-85,375.00	-9,008.83	89.45%	-114,000.00
Professional/Consultant Fees	-416,122.52	-801,005.00	-384,882.48	51.95%	-1,047,200.00
Total Expenses	-683,441.36	-1,205,276.00	-521,834.64	56.7%	-1,594,414.00
Unclassified	0.00	0.00	0.00	0.0%	0.00
TOTAL	164,253.65	-376,004.00	-540,257.65	-43.68%	-541,319.00

Tamala Park Regional Council

Cheque Detail

February 2009

Type	Num	Date	Name	Description	Account	Paid Amount	Original Amount
Total For month						-109,392.98	
Cheque	CH-200109	03/02/2009	Westpac	Bank fees for cheque account for February 2009	A01101 - Unrestricted Municipal Bank		-21.50
				Service fee	E145053 - Bank Charges	-13.00	13.00
				Internet online banking transaction fee	E145053 - Bank Charges	-3.00	3.00
				Token monthly fee	E145053 - Bank Charges	-5.50	5.50
TOTAL						-21.50	21.50
Liability Cheque	ET-70	05/02/2009	WALGSP	Superannuation payment for period 15/1/09 to 28/1/09	A01101 - Unrestricted Municipal Bank		-3,867.07
				Superannuation payment for period 15/1/09 to 28/1/09	L2002 - Superannuation Contributions	-3,070.02	3,070.02
				Superannuation payment for period 15/1/09 to 28/1/09	L2002 - Superannuation Contributions	-122.80	122.80
				Superannuation payment for period 15/1/09 to 28/1/09	L2002 - Superannuation Contributions	-674.25	674.25
TOTAL						-3,867.07	3,867.07
Bill Pmt -Cheque	ET-68	05/02/2009	Haines Norton	Accounting services for Nov 2008, Dec 2008 and Jan 2009	A01101 - Unrestricted Municipal Bank		-1,980.00
Bill	Inv 2009-049034	29/01/2009		E145081 - Professional Retainer - Accounting service fees for Nov 20	E145081 - Professional Retainer	-1,800.00	1,800.00
			Australian Taxation Office	Non-Cap. Acq. - Inc GST	2200 - Tax Payable	-180.00	180.00
TOTAL						-1,980.00	1,980.00
Bill Pmt -Cheque	ET-69	05/02/2009	TPG Town Planning & Urb	Liaison with TPRC; prep of PCG minutes and attendance at extra	A01101 - Unrestricted Municipal Bank		-21,700.53
Bill	Inv 24859	29/01/2009		TPG Direct Component - Liaison with TPRC; prep of PCG minutes an	E145401 - TPG Direct Component	-5,979.80	5,979.80
				TPG Creating Communities Component - community development ple	E145406 - TPG Creating Communit Component	-3,485.23	3,485.23
				TPG Syrinx component - refer info prepared as part of Stage 2 to clier	E145405 - TPG Syrinx Component	-5,890.00	5,890.00
				TPG Tabec Component - submission of preliminary infrastructure rep	E145408 - TPG Tabec Component	-4,372.73	4,372.73
			Australian Taxation Office	Non-Cap. Acq. - Inc GST	2200 - Tax Payable	-1,972.77	1,972.77
TOTAL						-21,700.53	21,700.53
Bill Pmt -Cheque	ET-71	05/02/2009	Collins, Paul	Nov/Dec/Jan Payment	A01101 - Unrestricted Municipal Bank		-1,750.00
Bill	Nov/Dec/Jan Payr	05/02/2009		Nov/Dec/Jan Payment	E041018 - Composite Allowance	-1,750.00	1,750.00
TOTAL						-1,750.00	1,750.00
Bill Pmt -Cheque	ET-73	05/02/2009	John, Michele	Nov/Dec/Jan Payment	A01101 - Unrestricted Municipal Bank		-1,750.00
Item 9.3 Cheque Detail							
Bill	Nov/Dec/Jan Payr	05/02/2009		Nov/Dec/Jan Payment	E041018 - Composite Allowance	-1,750.00	1,750.00

Tamala Park Regional Council

Cheque Detail

February 2009

Type	Num	Date	Name	Description	Account	Paid Amount	Original Amount
TOTAL						-1,750.00	1,750.00
Bill Pmt -Cheque	ET-72	05/02/2009	Michael, David	Nov/Dec/Jan Payment	A01101 - Unrestricted Municipal Bank		-1,750.00
Bill	Nov/Dec/Jan Payr	05/02/2009		Nov/Dec/Jan Payment	E041018 - Composite Allowance	-1,750.00	1,750.00
TOTAL						-1,750.00	1,750.00
Bill Pmt -Cheque	ET-74	05/02/2009	Pickard, Troy	Nov/Dec/Jan Payment	A01101 - Unrestricted Municipal Bank		-5,000.00
Bill	Nov/Dec/Jan Payr	05/02/2009		Nov/Dec/Jan Payment	E041005 - Chairman Allowance	-5,000.00	5,000.00
TOTAL						-5,000.00	5,000.00
Bill Pmt -Cheque	ET-75	05/02/2009	Roberts, Tracey	Nov/Dec/Jan Payment	A01101 - Unrestricted Municipal Bank		-2,125.00
Bill	Nov/Dec/Jan Payr	05/02/2009		Nov/Dec/Jan Payment	E041010 - Deputy Chair Allowance	-2,125.00	2,125.00
TOTAL						-2,125.00	2,125.00
Bill Pmt -Cheque	ET-76	05/02/2009	Smithson, Bob	Nov/Dec/Jan Payment	A01101 - Unrestricted Municipal Bank		-1,750.00
Bill	Nov/Dec/Jan Payr	05/02/2009		Nov/Dec/Jan Payment	E041018 - Composite Allowance	-1,750.00	1,750.00
TOTAL						-1,750.00	1,750.00
Bill Pmt -Cheque	ET-77	05/02/2009	Vaughan, Trevor	Nov/Dec/Jan Payment	A01101 - Unrestricted Municipal Bank		-1,750.00
Bill	Nov/Dec/Jan Payr	05/02/2009		Nov/Dec/Jan Payment	E041018 - Composite Allowance	-1,750.00	1,750.00
TOTAL						-1,750.00	1,750.00
Bill Pmt -Cheque	ET-78	05/02/2009	Withers, Simon	Nov/Dec/Jan Payment	A01101 - Unrestricted Municipal Bank		-1,750.00
Bill	Nov/Dec/Jan Payr	05/02/2009		Nov/Dec/Jan Payment	E041018 - Composite Allowance	-1,750.00	1,750.00
TOTAL						-1,750.00	1,750.00
Bill Pmt -Cheque	CH-200104	05/02/2009	Evangel, Eleni	Nov/Dec/Jan Payment	A01101 - Unrestricted Municipal Bank		-1,750.00
Bill	Nov/Dec/Jan Payr	05/02/2009		Nov/Dec/Jan Payment	E041018 - Composite Allowance	-1,750.00	1,750.00
TOTAL						-1,750.00	1,750.00

Tamala Park Regional Council

Cheque Detail

February 2009

Type	Num	Date	Name	Description	Account	Paid Amount	Original Amount
Bill Pmt -Cheque	CH-200105	05/02/2009	Italiano, John	Nov/Dec/Jan Payment	A01101 - Unrestricted Municipal Bank		-1,750.00
Bill	Nov/Dec/Jan Payr	05/02/2009		Nov/Dec/Jan Payment	E041018 - Composite Allowance	-1,750.00	1,750.00
TOTAL						-1,750.00	1,750.00
Bill Pmt -Cheque	CH-200106	05/02/2009	Stewart, Bill	Nov/Dec/Jan Payment	A01101 - Unrestricted Municipal Bank		-1,750.00
Bill	Nov/Dec/Jan Payr	05/02/2009		Nov/Dec/Jan Payment	E041018 - Composite Allowance	-1,750.00	1,750.00
TOTAL						-1,750.00	1,750.00
Bill Pmt -Cheque	CH-200107	05/02/2009	Catania, Nick	Nov/Dec/Jan Payment	A01101 - Unrestricted Municipal Bank		-1,750.00
Bill	Nov/Dec/Jan Payr	05/02/2009		Nov/Dec/Jan Payment	E041018 - Composite Allowance	-1,750.00	1,750.00
TOTAL						-1,750.00	1,750.00
Bill Pmt -Cheque	Debit	12/02/2009	Telstra	Telephones & Faxes - usage charges to 27 January 2009 and ser	A01101 - Unrestricted Municipal Bank		-118.14
Bill	A096735062-5	12/02/2009		E145047 - Office Telephones & Faxes - usage charges to 27 January	E145047 - Office Telephones & Faxes	-107.40	107.40
			Australian Taxation Office	Non-Cap. Acq. - Inc GST	2200 - Tax Payable	-10.74	10.74
TOTAL						-118.14	118.14
Bill Pmt -Cheque	Debit	12/02/2009	WALGA	Superannuation contribution	A01101 - Unrestricted Municipal Bank		-652.16
Bill	Account 1018	12/02/2009		E145029 - Advertising Public/Statutory - 2009 Meeting dates & annua	E145029 - Advertising Public/Statutory	-592.87	592.87
			Australian Taxation Office	Non-Cap. Acq. - Inc GST	2200 - Tax Payable	-59.29	59.29
TOTAL						-652.16	652.16
Paycheque	ET-79	12/02/2009	Kylie Jeffs	Wages for period 29/1/09 to 11/2/09	A01101 - Unrestricted Municipal Bank		-1,169.68
				Wages for period 29/1/09 to 11/2/09	E145005 - Salaries - Basic Costs	-1,351.68	1,351.68
				Wages for period 29/1/09 to 11/2/09	E145007 - Salaries Occ. Superannuation	-121.65	121.65
				Wages for period 29/1/09 to 11/2/09	L2002 - Superannuation Contributions	121.65	-121.65
				Wages for period 29/1/09 to 11/2/09	L2001 - PAYG Deductions	182.00	-182.00
TOTAL						-1,169.68	1,169.68

Tamala Park Regional Council

Cheque Detail

February 2009

Type	Num	Date	Name	Description	Account	Paid Amount	Original Amount
Paycheque	ET-80	12/02/2009	Rod A Constantine	Wages for period 29/1/09 to 11/2/09	A01101 - Unrestricted Municipal Bank		-2,328.02
				Wages for period 29/1/09 to 11/2/09	E145005 - Salaries - Basic Costs	-6,140.04	6,140.04
				Wages for period 29/1/09 to 11/2/09	E145007 - Salaries Occ. Superannuation	-552.60	552.60
				Wages for period 29/1/09 to 11/2/09	L2002 - Superannuation Contributions	552.60	-552.60
				Wages for period 29/1/09 to 11/2/09	L2002 - Superannuation Contributions	3,070.02	-3,070.02
				Wages for period 29/1/09 to 11/2/09	E145009 - Salaries WALGS Superannuation	-122.80	122.80
				Wages for period 29/1/09 to 11/2/09	L2002 - Superannuation Contributions	122.80	-122.80
				Wages for period 29/1/09 to 11/2/09	L2001 - PAYG Deductions	742.00	-742.00
TOTAL						-2,328.02	2,328.02
Liability Cheque	ET-81	12/02/2009	WALGSP	Superannuation contributions for period 29/1/09 to 11/2/09	A01101 - Unrestricted Municipal Bank		-3,867.07
				Superannuation contributions for period 29/1/09 to 11/2/09	L2002 - Superannuation Contributions	-3,070.02	3,070.02
				Superannuation contributions for period 29/1/09 to 11/2/09	L2002 - Superannuation Contributions	-122.80	122.80
				Superannuation contributions for period 29/1/09 to 11/2/09	L2002 - Superannuation Contributions	-674.25	674.25
TOTAL						-3,867.07	3,867.07
Bill Pmt -Cheque	Debit	12/02/2009	R A Constantine	Reimbursement for Seagate FreeAgent 320GB HD & Tea/Coffee \$	A01101 - Unrestricted Municipal Bank		-181.87
Bill	Reimbursement F	12/02/2009		Reimbursement for tea/coffee supplies	E145077 - Business Hospitality Expenses	-21.70	21.70
				Reimbursement for Seagate FreeAgent 320GB HD	E145091 - Computer Sundries	-143.64	143.64
			Australian Taxation Office	Non-Cap. Acq. - Inc GST	2200 - Tax Payable	-16.53	16.53
TOTAL						-181.87	181.87
Paycheque	ET-88	26/02/2009	Kylie Jeffs	Wages for period 12/2/09 to 25/2/09	A01101 - Unrestricted Municipal Bank		-1,169.68
				Wages for period 12/2/09 to 25/2/09	E145005 - Salaries - Basic Costs	-1,351.68	1,351.68
				Wages for period 12/2/09 to 25/2/09	E145007 - Salaries Occ. Superannuation	-121.65	121.65
				Wages for period 12/2/09 to 25/2/09	L2002 - Superannuation Contributions	121.65	-121.65
				Wages for period 12/2/09 to 25/2/09	L2001 - PAYG Deductions	182.00	-182.00
TOTAL						-1,169.68	1,169.68
Paycheque	ET-89	26/02/2009	Rod A Constantine	Wages for period 12/2/09 to 25/2/09	A01101 - Unrestricted Municipal Bank		-2,328.02
				Wages for period 12/2/09 to 25/2/09	E145005 - Salaries - Basic Costs	-6,140.04	6,140.04
				Wages for period 12/2/09 to 25/2/09	E145007 - Salaries Occ. Superannuation	-552.60	552.60
				Wages for period 12/2/09 to 25/2/09	L2002 - Superannuation Contributions	552.60	-552.60
				Wages for period 12/2/09 to 25/2/09	L2002 - Superannuation Contributions	3,070.02	-3,070.02

Tamala Park Regional Council

Cheque Detail

February 2009

Type	Num	Date	Name	Description	Account	Paid Amount	Original Amount
TOTAL				Wages for period 12/2/09 to 25/2/09	E145009 · Salaries WALGS Superannuation	-122.80	122.80
				Wages for period 12/2/09 to 25/2/09	L2002 · Superannuation Contributions	122.80	-122.80
				Wages for period 12/2/09 to 25/2/09	L2001 · PAYG Deductions	742.00	-742.00
						<u>-2,328.02</u>	<u>2,328.02</u>
TOTAL	Liability Cheque	ET-87	26/02/2009	WALGSP	Superannuation payment for period 12/25/2/09 to 25/2/09	A01101 · Unrestricted Municipal Bank	-3,867.07
					Superannuation payment for period 12/25/2/09 to 25/2/09	L2002 · Superannuation Contributions	-3,070.02
					Superannuation payment for period 12/25/2/09 to 25/2/09	L2002 · Superannuation Contributions	-122.80
					Superannuation payment for period 12/25/2/09 to 25/2/09	L2002 · Superannuation Contributions	-674.25
						<u>-3,867.07</u>	<u>3,867.07</u>
TOTAL	Bill Pmt -Cheque	ET-82	26/02/2009	Amcom	ADSL direct 512k/512k for period 1/3/09 to 1/4/09	A01101 · Unrestricted Municipal Bank	-79.00
	Bill	36097 090209	26/02/2009		E145093 · Internet Provider Costs - ADSL direct 512k/512k for period	E145093 · Internet Provider Costs	-71.82
				Australian Taxation Office	Non-Cap. Acq. - Inc GST	2200 · Tax Payable	-7.18
						<u>-79.00</u>	<u>79.00</u>
TOTAL	Bill Pmt -Cheque	ET-83	26/02/2009	City of Stirling	Internet Provider Costs - content filtering, firewall, spam filtering	A01101 · Unrestricted Municipal Bank	-110.00
	Bill	11039	26/02/2009		E145093 · Internet Provider Costs - content filtering, firewall, spam filt	E145093 · Internet Provider Costs	-100.00
				Australian Taxation Office	Non-Cap. Acq. - Inc GST	2200 · Tax Payable	-10.00
						<u>-110.00</u>	<u>110.00</u>
TOTAL	Bill Pmt -Cheque	ET-84	26/02/2009	Kyocera Mita	Photocopying - black/white & colour copies for period 28/12/08 to	A01101 · Unrestricted Municipal Bank	-30.53
	Bill	2830194742	26/02/2009		E145033 · Photocopying - black/white & colour copies for period 28/1:	E145033 · Photocopying	-27.75
				Australian Taxation Office	Non-Cap. Acq. - Inc GST	2200 · Tax Payable	-2.78
						<u>-30.53</u>	<u>30.53</u>
TOTAL	Bill Pmt -Cheque	ET-85	26/02/2009	R A Constantine	Reimbursement for Sony stereo IC recorder & A4 paper	A01101 · Unrestricted Municipal Bank	-246.99
	Bill	Reimbursement26	26/02/2009		E145043 · Stationery	E145043 · Stationery	-24.54
					E145095 · Furniture & Equipment Purchase	E145095 · Furniture & Equipment Purchase	-200.00
				Australian Taxation Office	Non-Cap. Acq. - Inc GST	2200 · Tax Payable	-22.45
						<u>-246.99</u>	<u>246.99</u>

Tamala Park Regional Council

Cheque Detail

February 2009

Type	Num	Date	Name	Description	Account	Paid Amount	Original Amount
Bill Pmt -Cheque	ET-86	26/02/2009	Syrinx	Tamala Park DRF and Priority Flora and Fauna Survey	A01101 - Unrestricted Municipal Bank		-40,976.65
Bill	Invoice 0828-002	26/02/2009		TPG Syrinx component - DEC database search for flora & fauna surv	E145405 - TPG Syrinx Component	-1,072.50	1,072.50
			Australian Taxation Office	Non-Cap. Acq. - Inc GST	2200 - Tax Payable	-107.25	107.25
Bill	0828-001	26/02/2009		TPG Syrinx component - TP DRF & priority flora & fauna survey	E145405 - TPG Syrinx Component	-36,179.00	36,179.00
			Australian Taxation Office	Non-Cap. Acq. - Inc GST	2200 - Tax Payable	-3,617.90	3,617.90
TOTAL						-40,976.65	40,976.65
Bill Pmt -Cheque	CH-200108	26/02/2009	City of Stirling	Hire of R1 SCC for PCG meeting 17 march 2009	A01101 - Unrestricted Municipal Bank		-74.00
Bill	4 Feb 09 Invoice	26/02/2009		E145025 - Other Accom & Property Costs - Hire of R1 SCC for PCG r	E145025 - Other Accom & Property Costs	-67.27	67.27
			Australian Taxation Office	Non-Cap. Acq. - Inc GST	2200 - Tax Payable	-6.73	6.73
TOTAL						-74.00	74.00

Tamala Park Regional Council

Cheque Detail

March 2009

Type	Num	Date	Name	Description	Account	Paid Amount	Original Amount
Total For Month						-219,690.56	
Cheque	ET-109	01/03/2009	Westpac Bank	Bank fees for cheque account for March 2009	A01101 · Unrestricted Municipal Bank		-24.75
				Service fee March 2009	E145053 · Bank Charges	-13.00	13.00
				Internet online banking transaction fee	E145053 · Bank Charges	-6.25	6.25
				token monthly fee	E145053 · Bank Charges	-5.50	5.50
TOTAL						-24.75	24.75
Paycheque	ET-92	12/03/2009	Kylie Jeffs	Salary PE 2009_03_11	A01101 · Unrestricted Municipal Bank		-1,169.68
				Salary PE 2009_03_11	E145005 · Salaries - Basic Costs	-1,351.68	1,351.68
				Salary PE 2009_03_11	E145007 · Salaries Occ. Superannuation	-121.65	121.65
				Salary PE 2009_03_11	L2002 · Superannuation Contributions	121.65	-121.65
				Salary PE 2009_03_11	L2001 · PAYG Deductions	182.00	-182.00
TOTAL						-1,169.68	1,169.68
Paycheque	ET-93	12/03/2009	Rod A Constantine	Salary _PE 2009_03_11	A01101 · Unrestricted Municipal Bank		-2,328.02
				Salary _PE 2009_03_11	E145005 · Salaries - Basic Costs	-6,140.04	6,140.04
				Salary _PE 2009_03_11	E145007 · Salaries Occ. Superannuation	-552.60	552.60
				Salary _PE 2009_03_11	L2002 · Superannuation Contributions	552.60	-552.60
				Salary _PE 2009_03_11	L2002 · Superannuation Contributions	3,070.02	-3,070.02
				Salary _PE 2009_03_11	E145009 · Salaries WALGS Superannuation	-122.80	122.80
				Salary _PE 2009_03_11	L2002 · Superannuation Contributions	122.80	-122.80
				Salary _PE 2009_03_11	L2001 · PAYG Deductions	742.00	-742.00
TOTAL						-2,328.02	2,328.02
Liability Cheque	ET-91	12/03/2009	WALGSP	Superannuation contribution 26/2/09 to 11/3/09	A01101 · Unrestricted Municipal Bank		-3,867.07
				Superannuation contribution 26/2/09 to 11/3/09	L2002 · Superannuation Contributions	-3,070.02	3,070.02
				Superannuation contribution 26/2/09 to 11/3/09	L2002 · Superannuation Contributions	-122.80	122.80
				Superannuation contribution 26/2/09 to 11/3/09	L2002 · Superannuation Contributions	-674.25	674.25
TOTAL						-3,867.07	3,867.07
Bill Pmt -Cheque	CH-200109	12/03/2009	City of Stirling	E145025 · Other Accom & Property Costs - Rental of MR1 SCC fo	A01101 · Unrestricted Municipal Bank		-74.00
Bill	Rental 3427	12/03/2009		E145025 · Other Accom & Property Costs - Rental of MR1 SCC for in	E145025 · Other Accom & Property Costs	-67.27	67.27
Item 9.3 Cheque Detail			Australian Taxation Office	Non-Cap. Acq. - Inc GST	2200 · Tax Payable	-6.73	6.73
TOTAL						-74.00	74.00

Tamala Park Regional Council

Cheque Detail

March 2009

Type	Num	Date	Name	Description	Account	Paid Amount	Original Amount
Bill Pmt -Cheque	CH-200110	12/03/2009	City of Stirling	Rental of MR1 SCC for CEO Group meeting 9 April 2009 & PCG n A01101	Unrestricted Municipal Bank		-148.00
Bill	Rental 3427	12/03/2009		E145025 · Other Accom & Property Costs - Rental of MR1 SCC for C	E145025 · Other Accom & Property Costs	-134.55	134.55
			Australian Taxation Office	Non-Cap. Acq. - Inc GST	2200 · Tax Payable	-13.45	13.45
TOTAL						-148.00	148.00
Bill Pmt -Cheque	ET-90	12/03/2009	TPG Town Planning & Urb Liaise with TPRC, project team, review public consultation proce	A01101	Unrestricted Municipal Bank		-110,026.40
Bill	Invoice 25009	12/03/2009		TPG Direct Component: Liaise with TPRC, project team, review publi	E145401 · TPG Direct Component	-23,305.00	23,305.00
				TPG Syrinx component	E145405 · TPG Syrinx Component	-17,226.00	17,226.00
				TPG Douglas Partners Component	E145407 · TPG Douglas Partners Component	-20,800.00	20,800.00
				TPG Creating Communities Component	E145406 · TPG Creating Communit Component	-22,201.00	22,201.00
				TPG Uloth & Associates Componet	E145409 · TPG Uloth & Assoc Component	-2,384.00	2,384.00
				TPG Tabec Component	E145408 · TPG Tabec Component	-3,848.00	3,848.00
				TPG Pracsys Econ Component	E145410 · TPG Pracsys Econ Component	-10,260.00	10,260.00
			Australian Taxation Office	Non-Cap. Acq. - Inc GST	2200 · Tax Payable	-10,002.40	10,002.40
TOTAL						-110,026.40	110,026.40
Bill Pmt -Cheque	ET-94	19/03/2009	Telstra	Office Telephones & Faxes - usage charges to 27/2/09	A01101 · Unrestricted Municipal Bank		-151.04
Bill	27 February 2009	19/03/2009		E145047 · Office Telephones & Faxes - usage charges to 27/2/09	E145047 · Office Telephones & Faxes	-137.31	137.31
			Australian Taxation Office	Non-Cap. Acq. - Inc GST	2200 · Tax Payable	-13.73	13.73
TOTAL						-151.04	151.04
Paycheque	ET-95	26/03/2009	Kylie Jeffs	Salary -pe 2009_03_25	A01101 · Unrestricted Municipal Bank		-1,169.68
				Salary -pe 2009_03_25	E145005 · Salaries - Basic Costs	-1,351.68	1,351.68
				Salary -pe 2009_03_25	E145007 · Salaries Occ. Superannuation	-121.65	121.65
				Salary -pe 2009_03_25	L2002 · Superannuation Contributions	121.65	-121.65
				Salary -pe 2009_03_25	L2001 · PAYG Deductions	182.00	-182.00
TOTAL						-1,169.68	1,169.68
Paycheque	ET-96	26/03/2009	Rod A Constantine	Salary pe 2009_03_25	A01101 · Unrestricted Municipal Bank		-2,328.02
				Salary pe 2009_03_25	E145005 · Salaries - Basic Costs	-6,140.04	6,140.04
				Salary pe 2009_03_25	E145007 · Salaries Occ. Superannuation	-552.60	552.60
				Salary pe 2009_03_25	L2002 · Superannuation Contributions	552.60	-552.60

Tamala Park Regional Council

Cheque Detail

March 2009

Type	Num	Date	Name	Description	Account	Paid Amount	Original Amount
				Salary pe 2009_03_25	L2002 · Superannuation Contributions	3,070.02	-3,070.02
				Salary pe 2009_03_25	E145009 · Salaries WALGS Superannuation	-122.80	122.80
				Salary pe 2009_03_25	L2002 · Superannuation Contributions	122.80	-122.80
				Salary pe 2009_03_25	L2001 · PAYG Deductions	742.00	-742.00
TOTAL						-2,328.02	2,328.02
Liability Cheque	ET-105	30/03/2009	WALGSP	Superannuation payment for period 12/3/09 to 25/3/09	A01101 · Unrestricted Municipal Bank		-3,867.07
				Superannuation payment for period 12/3/09 to 25/3/09	L2002 · Superannuation Contributions	-3,070.02	3,070.02
				Superannuation payment for period 12/3/09 to 25/3/09	L2002 · Superannuation Contributions	-122.80	122.80
				Superannuation payment for period 12/3/09 to 25/3/09	L2002 · Superannuation Contributions	-674.25	674.25
TOTAL						-3,867.07	3,867.07
Bill Pmt -Cheque	ET-97	30/03/2009	Amcom	Internet Provider Costs - ADSL direct for period 1/4/09 to 1/5/09	A01101 · Unrestricted Municipal Bank		-79.00
Bill	Inv 36097 100309	30/03/2009		E145093 · Internet Provider Costs - ADSL direct for period 1/4/09 to 1/5/09	E145093 · Internet Provider Costs	-71.82	71.82
			Australian Taxation Office	Non-Cap. Acq. - Inc GST	2200 · Tax Payable	-7.18	7.18
TOTAL						-79.00	79.00
Bill Pmt -Cheque	ET-98	30/03/2009	CSIRO	Consultancy - Tamala Park Urban Development Water Use Plan	A01101 · Unrestricted Municipal Bank		-7,200.00
Bill	Inv 6602684	30/03/2009		E145079 · Consultancy - Tamala Park Urban Development Water Use Plan	E145431 · CSIRO - Water Balance Design	-6,545.45	6,545.45
			Australian Taxation Office	Non-Cap. Acq. - Inc GST	2200 · Tax Payable	-654.55	654.55
TOTAL						-7,200.00	7,200.00
Bill Pmt -Cheque	ET-99	30/03/2009	Haines Norton	TAM801	A01101 · Unrestricted Municipal Bank		-330.00
Bill	Inv 2009-050135	30/03/2009		E145081 · Professional Retainer - Preparation & lodgement of Decent	E145081 · Professional Retainer	-300.00	300.00
			Australian Taxation Office	Non-Cap. Acq. - Inc GST	2200 · Tax Payable	-30.00	30.00
TOTAL						-330.00	330.00
Bill Pmt -Cheque	ET-100	30/03/2009	Kyocera Mita	Photocopying - colour and b/w copies for period 28/1/09 to 28/2/09	A01101 · Unrestricted Municipal Bank		-164.21
Bill	Inv 2830204054	30/03/2009		E145033 · Photocopying - colour and b/w copies for period 28/1/09 to 28/2/09	E145033 · Photocopying	-149.28	149.28
			Australian Taxation Office	Non-Cap. Acq. - Inc GST	2200 · Tax Payable	-14.93	14.93
TOTAL						-164.21	164.21

Tamala Park Regional Council

Cheque Detail

March 2009

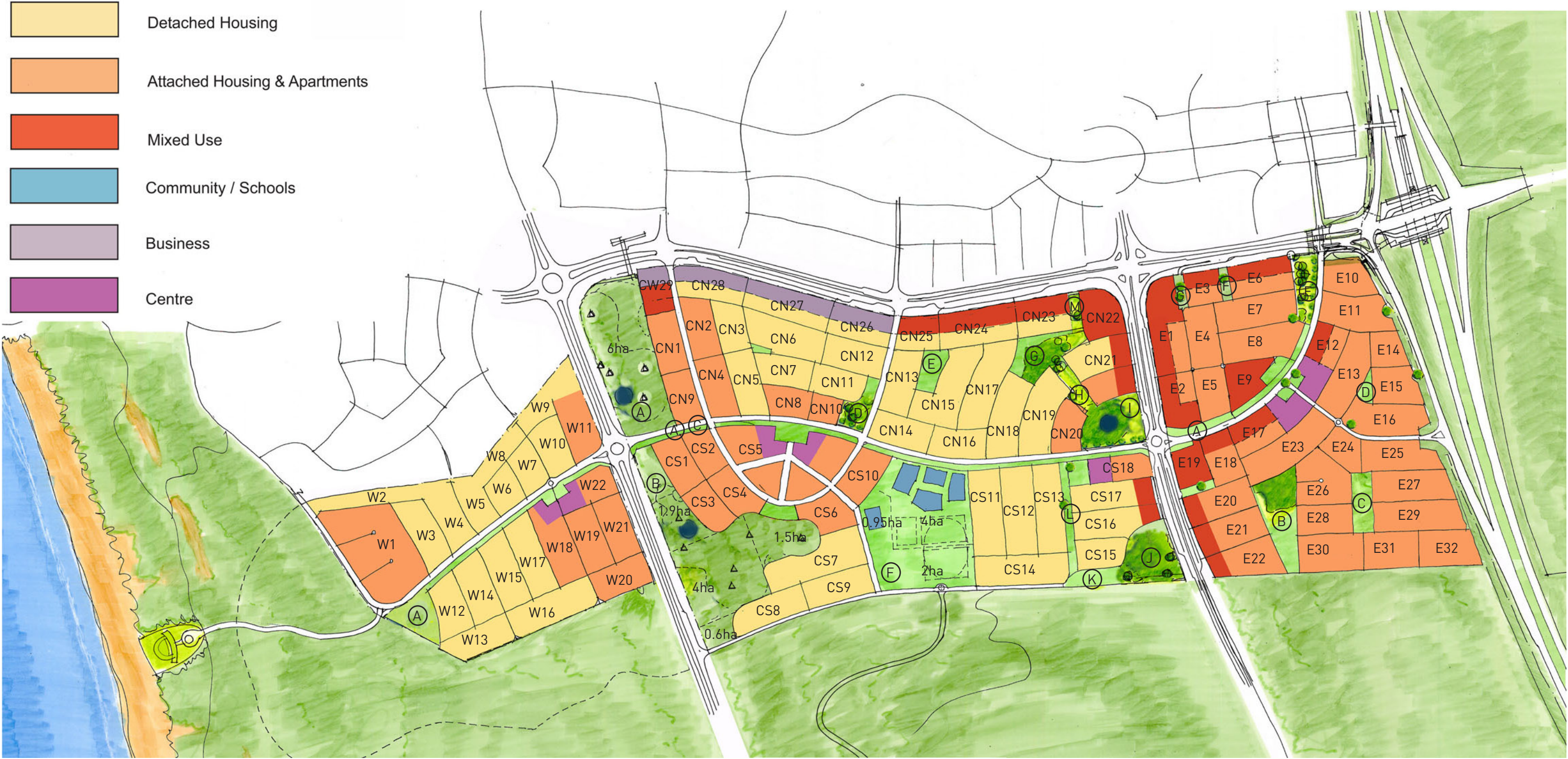
Type	Num	Date	Name	Description	Account	Paid Amount	Original Amount
Bill Pmt -Cheque	ET-101	30/03/2009	Landgate	Plans - valuation Lot 807 Neerabup Road, Clarkson & Part A Clas	A01101 - Unrestricted Municipal Bank		-7,040.00
Bill	Inv 238848-10045	30/03/2009		E145111 - Plans - valuation Lot 807 Neerabup Road, Clarkson & Part	E145111 - Plans	-6,400.00	6,400.00
			Australian Taxation Office	Non-Cap. Acq. - Inc GST	2200 - Tax Payable	-640.00	640.00
TOTAL						-7,040.00	7,040.00
Bill Pmt -Cheque	ET-102	30/03/2009	Stardata	Office Telephones & Faxes - Technician services to investigate f	A01101 - Unrestricted Municipal Bank		-396.00
Bill	Inv 4341	30/03/2009		E145047 - Office Telephones & Faxes - Technician services to invest	E145047 - Office Telephones & Faxes	-360.00	360.00
			Australian Taxation Office	Non-Cap. Acq. - Inc GST	2200 - Tax Payable	-36.00	36.00
TOTAL						-396.00	396.00
Bill Pmt -Cheque	ET-103	30/03/2009	Syrinx	TP DRF and Priority Flora & Fauna Survey	A01101 - Unrestricted Municipal Bank		-11,640.20
Bill	Invoice 0828-003	30/03/2009		TPG Syrinx component - Flora and Level 1 Fauna Survey & Stakehol	E145432 - Syrinx Env- Flora Fauna Study	-10,582.00	10,582.00
			Australian Taxation Office	Non-Cap. Acq. - Inc GST	2200 - Tax Payable	-1,058.20	1,058.20
TOTAL						-11,640.20	11,640.20
Bill Pmt -Cheque	ET-104	30/03/2009	TPG Town Planning & Urb	TPG Direct Component - liaison with TPRC; prep and attend PCG	A01101 - Unrestricted Municipal Bank		-66,497.98
Bill	Inv 25138	30/03/2009		TPG Direct Component - liaison with TPRC; prep and attend PCG an	E145401 - TPG Direct Component	-21,632.06	21,632.06
				TPG Creating Communities Component - community open days at sh	E145406 - TPG Creating Communit Component	-16,148.60	16,148.60
				TPG Syrinx component - Environmental & sustainability services for T	E145405 - TPG Syrinx Component	-21,797.50	21,797.50
				TPG Tabec Component - submission of preliminary infrastructure rep	E145408 - TPG Tabec Component	-874.55	874.55
			Australian Taxation Office	Non-Cap. Acq. - Inc GST	2200 - Tax Payable	-6,045.27	6,045.27
TOTAL						-66,497.98	66,497.98
Bill Pmt -Cheque	CH-200111	30/03/2009	City of Stirling	Rental and electricity of MR3 SCC for period 1/2/09 to 28/2/09	A01101 - Unrestricted Municipal Bank		-377.60
Bill	Inv Feb 2009	30/03/2009		E145025 - Other Accom & Property Costs - Rental of MR3 SCC for pr	E145025 - Other Accom & Property Costs	-248.73	248.73
				E145117 - Electricity - For period 1/2/09 to 28/2/09	E145117 - Electricity	-94.55	94.55
			Australian Taxation Office	Non-Cap. Acq. - Inc GST	2200 - Tax Payable	-34.32	34.32
TOTAL						-377.60	377.60
Bill Pmt -Cheque	CH-200112	30/03/2009	City of Stirling	Rental & Electricity R3 Scarborough Civic Centre for period 1/3/0	A01101 - Unrestricted Municipal Bank		-396.48
Bill	March 2009	30/03/2009		E145025 - Other Accom & Property Costs - Rental R3 Scarborough C	E145025 - Other Accom & Property Costs	-261.16	261.16
Item 9.3 Cheque Detail				E145117 - Electricity - R3 Scarborough Civic Centre for period 1/3/09	E145117 - Electricity	-99.27	99.27

Tamala Park Regional Council

Cheque Detail

March 2009

Type	Num	Date	Name	Description	Account	Paid Amount	Original Amount
			Australian Taxation Office	Non-Cap. Acq. - Inc GST	2200 - Tax Payable	-36.05	36.05
TOTAL						-396.48	396.48
Bill Pmt -Cheque	CH-200113	30/03/2009	City of Stirling	Rental & Electricity R3 Scarborough Civic Centre for period 1/4/0 A01101 - Unrestricted Municipal Bank			-415.36
Bill	April 2009	30/03/2009		E145025 - Other Accom & Property Costs - Rental R3 Scarborough C E145025 - Other Accom & Property Costs		-273.60	273.60
				E145117 - Electricity - R3 Scarborough Civic Centre for period 1/4/09 E145117 - Electricity		-104.00	104.00
			Australian Taxation Office	Non-Cap. Acq. - Inc GST	2200 - Tax Payable	-37.76	37.76
TOTAL						-415.36	415.36



Appendix



TAMALA PARK REGIONAL COUNCIL

**CHIEF EXECUTIVE OFFICER – ANNUAL
APPRAISAL**

REPORT

October 2007 to October 2008

Mr. Rod Constantine

Prepared by:
Simon White
Employee Relations Services Manager
Local Government Workplace Solutions
Western Australian Local Government Association

Contents

<u>Subject</u>	<u>Page</u>
Executive Summary	2
Context	2
Methodology	2
Outcome of Review	3
Recommendations	3
 Attachment 1 Ratings Comparison Table	 4
Attachment 2 Frequency Distribution of Ratings	7
Attachment 3 2008/2009 Key Result Areas	8

Executive Summary

The review of Mr Rod Constantine's performance as the Chief Executive Officer of the Tamala Park Regional Council has been carried out in accordance with Council's statutory and contractual obligations.

The Council appointed Mr Simon White, Employee Relations Services Manager, Local Government Workplace Solutions, Western Australian Local Government Association to facilitate the Local Government's performance review process.

The collective responses obtained from Elected Members indicate that overall, Mr. Constantine is rated as Exceeding Expectations on one Key Result Area and Meeting Expectations for the remaining five Key Result Areas and overall for the position of Chief Executive Officer.

Context

The Review has been conducted in accordance with sections 5.38 and 5.39(3)(b) and Regulation 18D of the *Local Government Act 1995*, which requires that:

- The performance of the CEO be reviewed at least once a year;
- The CEO will have a written contract of employment, which shall include performance criteria for the purpose of conducting a review;

and,

- A Local Government is to consider each review on the performance of the CEO carried out under section 5.38 and is to accept the review, with or without modification, or to reject the review.

The period of the review was October 2007 to October 2008.

Methodology

Mr Constantine then rated each of the performance indicators and provided explanatory comments.

All Elected Members were given the opportunity to provide feedback based on a questionnaire containing a series of questions reflecting the six Key Result Areas and associated criteria. Any constructive feedback respondents wished to make regarding performance, action or incidents during the year was encouraged.

The Key Result Areas used were:

1. Leadership;
2. Councillor Relations;
3. External Relations;
4. Organisational Management;
5. Planning; and
6. Financial Management.

The ratings scale used was:

- 3. Exceeds Expectations.
- 2. Meets Expectations.
- 1. Below Expectations.
- N/A Not Applicable.

Six Councillors provided feedback to the facilitator on the Chief Executive Officer's performance during the review period as well as some suggested changes to performance targets and outputs for the October 2008 to October 2009 period.

A Summary Report was prepared which reflected Mr Constantine's report as well as an aggregation of all responses and ratings received from the Elected Members who contributed to the process.

Mr Simon White, liaised with the CEO and provided a copy of the updated feedback report.

The CEO Performance Review Committee meeting held on 26 February 2009 to discuss the final ratings and associated feedback both in private and opening with Mr Constantine. The facilitator was also present at the Committee meeting.

Outcome of Review

Overall Mr Constantine's performance was again considered to be Very Good in all KRAs when measured against the performance requirements for the position of Chief Executive Officer.

Councillors agreed that the CEO should be congratulated on his outstanding contribution to the Tamala Park Regional Council during the review period.

Recommendations

- 1. Council acknowledge this report at the next Council Meeting.
 - 2. The CEO is congratulated on his outstanding contribution to the Council during the review period.
 - 3. The CEO is provided a salary increase of 10% effective 11 October 2008.
 - 4. The Key Result Areas for 2008/2009 set out in Attachment 3 be unchanged from 2007/08.
-

Ratings Comparisons

	Key Result Area 1 - Leadership	CEO Self Rating	Councillors' Rating
1.1	The CEO provides leadership under the areas of his responsibility.	3	3
1.2	High standards of ethical behaviours are displayed.	3	3
1.3	Competent subordinates are employed and developed.	3	3
1.4	Corporate Plan Actions for Tamala Park Regional Council are completed.	2	2
1.5	Prepare a five year Financial Plan.	2	2
1.6	The CEO is a team player and builds an effective team.	2	2
1.7	Commence development of the strategic plan.	2	2
	Overall	2	3

	Key Result Area 2 – Councillor Relations	CEO Self Rating	Councillors' Rating
2.1	The CEO contributes constructively to the Council meeting process.	2	3
2.2	Decisions of Council are implemented in accordance with Council directions. Reporting regime to be supplemented with reasons for delay.	2	2
2.3	Councillors have an appropriate level of access to the CEO.	2	2
2.4	Councillors seeking professional advice are to be welcomed and engaged and advice provided without fear or favour.	2	2
2.5	Council is provided with appropriate and timely information and advice on relevant statutory requirements.	2	2
2.6	Councillors are provided with appropriate information and advice on the progress of Council initiatives.	2	2
2.7	The CEO maintains effective working relationships with all individual Councillors.	2	2
	Overall	2	2

	Key Result Area 3 – External Relations	CEO Self Rating	Councillors' Rating
3.1	The community is provided with relevant and timely information and access regarding Council policies, procedures and decisions.	2	2
3.2	Effective working relationships with the media exist.	2	2
3.3	Effective working relationships with local planning authorities.	3	3
3.4	Effective working relationships with State and Federal Governments.	2	2
3.5	Effective working relationships with relevant State and Federal agencies.	2	3
3.6	The CEO builds and maintains relationships with key stakeholders and potential partners.	2	2
3.7	The CEO demonstrates positive working relationships with neighbouring communities.	2	2

	Key Result Area 3 – External Relations	CEO Self Rating	Councillors' Rating
	Overall	2	2

	Key Result Area 4 – Organisation Management	CEO Self Rating	Councillors' Rating
4.1	Organisational arrangements are in place so as to ensure the Council programmes (Corporate Plan, Budget, Council and Committee meetings) and statutory requirements are achieved.	3	2
4.2	Tasks are allocated or delegated to appropriate resources.	3	2
4.3	Council papers are written in a clear and concise manner and provided to Councillors in a timely fashion.	2	2
4.4	The CEO plans appropriate strategies to address potential risk management issues, including succession planning.	2	2
	Overall	3	2

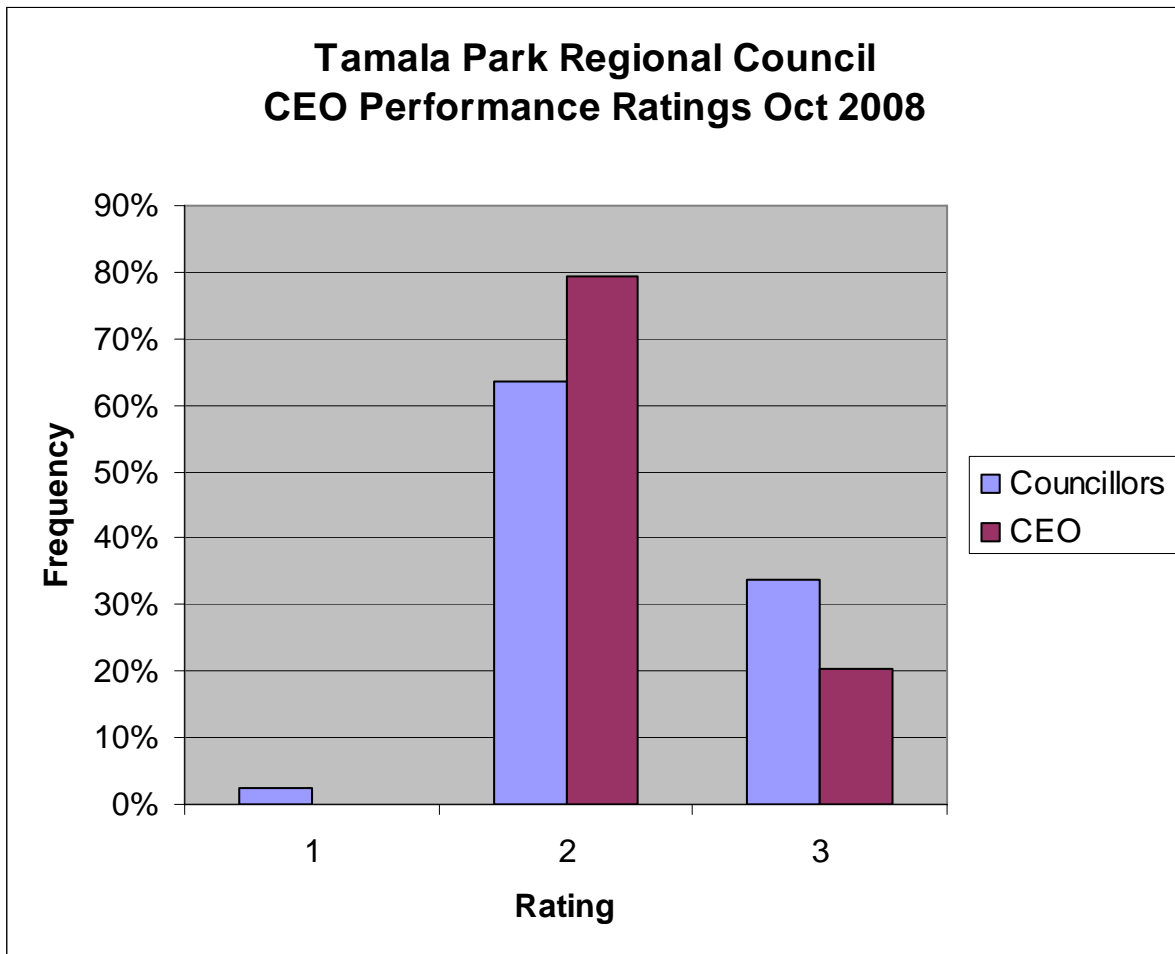
	Key Result Area 5 – Planning	CEO Self Rating	Councillors' Rating
5.1	Adoption and progress of the structure plan in the most efficient and timely manner in accordance with statutory requirements.	2	2
5.2	Undertake the planning for the rezoning, sub-division development, marketing and sale of developable land in Tamala Park.	2	2
5.3	Preparation of a project timeline for the rezoning, sub-division development, marketing and sale of developable land in Tamala Park.	2	2
	Overall	2+	2

	Key Result Area 6 – Financial Management	CEO Self Rating	Councillors' Rating
6.1	The Local Government's annual budget is prepared, issued and monitored in accordance with Council needs and statutory requirements.	2	2
6.2	Appropriate financial management practices are implemented.	2	2
6.3	Long term financial forecasting occurs and assists with Council's planning processes	3	2
6.4	Legal, fiscal and ethical obligations of the Local Government are met as outlined in statutory requirements.	3	2
6.5	Financial reports to Council are presented in a way which is clear and easy to understand.	2	2
6.6	The CEO contributes constructively to the processes that will maximise the financial return to member Councils, within the prevailing market conditions.	2	2
	Overall	2	2

ALL KEY RESULT AREAS – CEO OVERALL RATING

	Overall	2	2
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Frequency Distribution of Ratings



2008/2009

Key Result Area 1 - Leadership	
1.1	The CEO provides leadership under the areas of his responsibility.
1.2	High standards of ethical behaviours are displayed.
1.3	Competent subordinates are employed and developed.
1.4	Corporate Plan Actions for Tamala Park Regional Council are completed.
1.5	Prepare a five year Financial Plan.
1.6	The CEO is a team player and builds an effective team.
1.7	Commence development of the strategic plan.

Key Result Area 2 – Councillor Relations	
2.1	The CEO contributes constructively to the Council meeting process.
2.2	Decisions of Council are implemented in accordance with Council directions. Reporting regime to be supplemented with reasons for delay.
2.3	Councillors have an appropriate level of access to the CEO.
2.4	Councillors seeking professional advice are to be welcomed and engaged and advice provided without fear or favour.
2.5	Council is provided with appropriate and timely information and advice on relevant statutory requirements.
2.6	Councillors are provided with appropriate information and advice on the progress of Council initiatives.
2.7	The CEO maintains effective working relationships with all individual Councillors.

Key Result Area 3 – External Relations	
3.1	The community is provided with relevant and timely information and access regarding Council policies, procedures and decisions.
3.2	Effective working relationships with the media exist.
3.3	Effective working relationships with local planning authorities.
3.4	Effective working relationships with State and Federal Governments.
3.5	Effective working relationships with relevant State and Federal agencies.
3.6	The CEO builds and maintains relationships with key stakeholders and potential partners.
3.7	The CEO demonstrates positive working relationships with neighbouring communities.

Key Result Area 4 – Organisation Management	
4.1	Organisational arrangements are in place so as to ensure the Council programmes (Corporate Plan, Budget, Council and Committee meetings) and statutory requirements are achieved.
4.2	Tasks are allocated or delegated to appropriate resources.
4.3	Council papers are written in a clear and concise manner and provided to Councillors in a timely fashion.
4.4	The CEO plans appropriate strategies to address potential risk management issues, including succession planning.

	Key Result Area 5 – Planning
5.1	Adoption and progress of the structure plan in the most efficient and timely manner in accordance with statutory requirements.
5.2	Undertake the planning for the rezoning, sub-division development, marketing and sale of developable land in Tamala Park.
5.3	Preparation of a project timeline for the rezoning, sub-division development, marketing and sale of developable land in Tamala Park.

	Key Result Area 6 – Financial Management
6.1	The Local Government's annual budget is prepared, issued and monitored in accordance with Council needs and statutory requirements.
6.2	Appropriate financial management practices are implemented.
6.3	Long term financial forecasting occurs and assists with Council's planning processes
6.4	Legal, fiscal and ethical obligations of the Local Government are met as outlined in statutory requirements.
6.5	Financial reports to Council are presented in a way which is clear and easy to understand.
6.6	The CEO contributes constructively to the processes that will maximise the financial return to member Councils, within the prevailing market conditions.